**PUBLIC DISCLOSURE COPY**

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning and ending

<table>
<thead>
<tr>
<th>C Name of organization</th>
<th>D Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERNATIONAL YOUTH FOUNDATION</td>
<td>36-2953597</td>
</tr>
</tbody>
</table>

B Check if applicable

- [ ] Change of name
- [ ] Change of EIN
- [ ] Initial return
- [ ] Final return
- [ ] Amended return

E Telephone number

(410) 951-1500

F Name and address of principal officer: SUSAN REICHERT

SAME AS ABOVE

G State of legal domicile:

Maryland

H Tax-exempt status:

X 501(c)(3) 501(c)( ) (insert na) 4947(a)(1) or 527

J Website:

WWW.IYFNET.ORG

K Form of organization:


L Year of formation:

1998

Public Inspection Copy - Retain for your records

Revenue

<table>
<thead>
<tr>
<th>Beginning of Current Year</th>
<th>End of Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>2018</td>
</tr>
</tbody>
</table>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

YVONNE STEVENS, CPO

Type or print name and title

Date

NOV 1 1 2019

Paid

Print/Type preparer's name

WILLIAM E TURCO, CPA

Preparer's signature

Firm's EIN

42-0714325

Preparer

Firm's name

RES US LLP

Firm's address

9831 WASHINGTONIAN BLVD, STE 500

GAITHERSBURG, MD 20876

Phone number

301-298-3630

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes  No
**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III: **X**

1. **Briefly describe the organization’s mission:**
   
   IYP IS A GLOBAL NGO THAT PREPARES YOUNG PEOPLE TO BE HEALTHY, PRODUCTIVE AND ENGAGED CITIZENS.

2. **Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?** □ Yes □ No

   If Yes, describe these new services on Schedule O.

3. **Did the organization cease conducting, or make significant changes in how it conducts, any program services?** □ Yes □ No

   If Yes, describe these changes on Schedule O.

4. **Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses.**

   **Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

   **4a (Code: )**
   
   **EXPENSES** $3,917,816, including grants of $902,579
   
   **REVENUE** $15,143

   VIA: PATHWAYS TO WORK:

   IN PARTNERSHIP WITH MASTERCARD FOUNDATION, VIA: PATHWAYS TO WORK APPLIES A SYSTEMS APPROACH TO IMPROVE ECONOMIC OPPORTUNITIES FOR UNDERSERVED YOUNG PEOPLE IN MOZAMBIQUE AND TANZANIA, VIA FACILITATES SUSTAINABLE CHANGES AND REFINEMENTS IN THE TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) AND ENTREPRENEURSHIP SYSTEMS IN BOTH COUNTRIES. THE GOAL IS THAT COLLECTIVE BEHAVIORS OF TVET SYSTEM ACTORS, INCLUDING GOVERNMENT, EMPLOYERS, CIVIL SOCIETY, AND YOUTH, ARE MORE RESPONSIVE TO THE NEEDS OF YOUNG PEOPLE AND INDUSTRY, SPECIFICALLY, THE PROGRAM IS INTEGRATING LIFE SKILLS PROGRAMMING AND CAREER SUPPORT SERVICES CLEARLY IDENTIFIED WORKFORCE AND INDUSTRY GAPS INTO TECHNICAL OFFERINGS FOR MORE THAN 21,000 YOUNG PEOPLE. THE VIA LEGACY WILL BE IN...

   **4b (Code: )**
   
   **EXPENSES** $2,196,742, including grants of $128,846
   
   **REVENUE** $156,279

   INITIATIVES IN LATIN AMERICA AND THE CARIBBEAN:

   WE'VE WORKED WITH MORE THAN 70 IMPLEMENTING PARTNERS IN LATIN AMERICA AND THE CARIBBEAN TO HELP LOCAL ORGANIZATIONS HARNESSES A PASSION FOR SUSTAINABLE YOUTH DEVELOPMENT PROJECTS THAT MEASURABLY CHANGE THE LIVES OF UNDERSERVED YOUTH. JOVENES A BORDO IS A THREE-YEAR INITIATIVE DESIGNED TO IMPROVE TRANSITIONS FROM SCHOOL TO THE WORKFORCE FOR UPPER SECONDARY AND TECHNICAL EDUCATION STUDENTS IN QUINTANA ROO AND BAJA CALIFORNIA SUR, ADIJANS (BUILDING THE TALENT PIPELINE IN SOUTHERN PERU) AIDS TO BRING YOUNG PEOPLE INTO MARKET-RELEVANT POST-SECONDARY TECHNICAL EDUCATION AND PROVIDE THEM WITH THE FOUNDATIONAL SKILLS TO BE SUCCESSFUL IN THE WORLD OF WORK.

   **4c (Code: )**
   
   **EXPENSES** $2,063,529, including grants of $307,739
   
   **REVENUE** $1,044,783

   INITIATIVES IN THE MIDDLE EAST AND NORTH AFRICA:

   WE HAVE WORKED WITH YOUTH IN NORTH AFRICA AND THE MIDDLE EAST TO STRENGTHEN EMPLOYABILITY, CAREER GUIDANCE, AND SOCIAL ENTREPRENEURSHIP. IN MOROCCO, I:GROW REINFORCED THE TECHNICAL AND ORGANIZATIONAL STRENGTH OF THE AGRICULTURAL INDUSTRY IN MOROCCO. I:PROGRESS WORKED WITH SCHOOLS USING A MODEL DEVELOPED UNDER IYF'S PARS INITIATIVE TO INCREASE STUDENT RETENTION AND ENGAGEMENT. IN JORDAN, MOPIC HAS FOCUSED ON SURVEYING AND GATHERING DATA ON 22,405 LOW-INCOME HOUSEHOLDS IN VESSELS TARGETED GOVERNORATES (Irbid, Zarqa, and Ma'an) TO SUBSEQUENTLY REFER THEM TO POVERTY ALLEVIATION SUPPORT SERVICES, THE SYRIAN REFUGEE EMPLOYABILITY PROGRAM (SREP) INITIATIVE MARKED IYP'S FIRST TIME WORKING TO SUPPORT REFUGEES AND ALIGNS WITH OUR UNWAVERING DEDICATION TO REACHING...

   **4d Other program services (Describe in Schedule O.)**

   **EXPENSES** $10,258,946, including grants of $2,709,060
   
   **REVENUE** $1,036,639

   **4e Total program service expenses** $18,477,033.

   SEE SCHEDULE O FOR CONTINUATION(S)
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Is the organization required to complete Schedule B, Schedule of Contributors?</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office?</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule C, Part I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule C, Part II</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 96-19?</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule C, Part III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures?</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part II</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Did the organization maintain collections of works of art, historical treasures, or other similar assets?</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments?</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part V</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. If the organization's answer to any of the following questions is &quot;Yes,&quot; then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10?</td>
<td>11a</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part VI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16?</td>
<td>11b</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part VII</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Did the organization report an amount for Investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16?</td>
<td>11c</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part VIII</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16?</td>
<td>11d</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part IX</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Did the organization report an amount for other liabilities in Part X, line 25?</td>
<td>11e</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?</td>
<td>11f</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12a. Did the organization obtain separate, independent audited financial statements for the tax year?</td>
<td>12a</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Parts XI and XII</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Was the organization included in consolidated, independent audited financial statements for the tax year?</td>
<td>12b</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; and if the organization answered &quot;No&quot; to line 12a, then completing Schedule D, Parts XI and XII is optional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13. Is the organization a school described in section 170(b)(1)(A)(ii)?</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule E</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14a. Did the organization maintain an office, employees, or agents outside of the United States?</td>
<td>14a</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule F, Parts I and IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more?</td>
<td>14b</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule F, Parts I and IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization?</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule F, Parts II and IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals?</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule F, Parts III and IV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e?</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule G, Part I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 11e?</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule G, Part II</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a?</td>
<td>19</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule G, Part III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20a. Did the organization operate one or more hospital facilities?</td>
<td>20a</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule H</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. If &quot;Yes,&quot; to line 20a, did the organization attach a copy of its audited financial statements to this return?</td>
<td>20b</td>
<td></td>
</tr>
<tr>
<td>21. Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17?</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule J, Parts I and II</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part IV | Checklist of Required Schedules (continued)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Part IX, column [A], line 2? If &quot;Yes,&quot; complete Schedule I, Parts I and III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Did the organization answer &quot;Yes&quot; to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>and former officers, directors, trustees, key employees, and highest compensated employees? If &quot;Yes,&quot; complete Schedule J</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>last day of the year, that was issued after December 31, 2022? If &quot;Yes,&quot; answer lines 24b through 24d and complete Schedule K if &quot;No,&quot; go to line 25a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>tax-exempt bonds?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>d Did the organization act as an &quot;on behalf of&quot; issuer for bonds outstanding at any time during the year?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If &quot;Yes,&quot; complete Schedule L, Part I</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If &quot;Yes,&quot; complete Schedule L, Part I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If &quot;Yes,&quot; complete Schedule L, Part II</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>any of these persons? If &quot;Yes,&quot; complete Schedule L, Part III</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a A current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b A family member of a current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>director, trustee, or indirect owner? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>28 Did the organization receive more than $25,000 in non-cash contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>30 Did the organization liquidate, terminate, or dissolve and cease operations?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule N, Part I</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If &quot;Yes,&quot; complete</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Schedule N, Part II</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>sections 301.7701-2 and 301.7701-3? If &quot;Yes,&quot; complete Schedule R, Part I</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>33 Was the organization related to any tax-exempt or taxable entity? If &quot;Yes,&quot; complete Schedule R, Part II, III, or IV, and</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Part V, line 1</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>34a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes&quot; to line 34a, did the organization receive any payment from or engage in any transaction with a controlled entity</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>within the meaning of section 512(b)(13)? If &quot;Yes,&quot; complete Schedule R, Part V, line 2</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule R, Part V, line 2</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If &quot;Yes,&quot; complete Schedule R, Part VI</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>37 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>(gambling) winnings to prize winners?</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

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**Note:** All Form 990 files are required to complete Schedule O.

### Part V | Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Enter the number reported in Box 3 of form 1096. Enter -0 if not applicable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>
### Part VI Statements Regarding other IRS Filings and Tax Compliance (continued)

#### 2a
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.  

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 2b
If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  

- If "Yes," has it filed a Form 990-T for this year?  
- If No, provide an explanation in Schedule O  

#### 3a
Did the organization have unrelated business gross income of $1,000,000 or more during the year?  

- If "Yes," has it filed a Form 990-T for this year?  
- If No, provide an explanation in Schedule O  

#### 4a
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  

- If "Yes," enter the name of the foreign country.  


#### 5a
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  

- If "Yes," did the organization notify the donor of the value of the goods or services provided?  

#### 6a
Did the organization receive any payments for indoor tanning services during the tax year?  

- If "Yes," has it filed a Form 720 to report these payments?  
- If No, provide an explanation in Schedule O  

#### 7a
Did the organization have unrelated business gross income of $1,000,000 or more during the year?  

- If "Yes," did the organization file Form 990-T for this year?  

#### 8a
Did the organization receive any proceeds from an unrelated business activity?  

- If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  

#### 9a
Was the organization a library during the calendar year?  

- If "Yes," did the organization prepare and distribute its required annual report?  

#### 10a
Did the organization make any donations to a candidate for public office during the calendar year?  

- If "Yes," was the organization a prohibited tax shelter?  

#### 11a
Did the organization spend $500 or more of its gross receipts on advertising, promotion, or sales?  

- If "Yes," did the organization file Form 1098-C?  

#### 12a
Did the organization make any contributions to a candidate for public office during the calendar year?  

- If "Yes," did the organization file Form 1098-C?  

#### 13a
Did the organization make any contributions to a candidate for public office during the calendar year?  

- If "Yes," did the organization file Form 1098-C?  

#### 14a
Did the organization receive any payments for indoor tanning services during the tax year?  

- If "Yes," has it filed a Form 720 to report these payments?  

#### 15a
Is the organization subject to the section 4960 tax on payments of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?  

- If "Yes," see instructions and file Form 4720, Schedule N.  

#### 16a
Is the organization an educational institution subject to the section 4958 excise tax on net investment income?  

- If "Yes," complete Form 4720, Schedule O.
### Part VII Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI: [X]

#### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year: 13

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1b Enter the number of voting members included in line 1a, above, who are independent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</td>
<td>2</td>
<td>X</td>
</tr>
<tr>
<td>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?</td>
<td>3</td>
<td>X</td>
</tr>
<tr>
<td>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</td>
<td>4</td>
<td>X</td>
</tr>
<tr>
<td>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</td>
<td>5</td>
<td>X</td>
</tr>
<tr>
<td>6 Did the organization have members or stockholders?</td>
<td>6</td>
<td>X</td>
</tr>
<tr>
<td>7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</td>
<td>7a</td>
<td>X</td>
</tr>
<tr>
<td>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</td>
<td>7b</td>
<td>X</td>
</tr>
<tr>
<td>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?</td>
<td>8a</td>
<td>X</td>
</tr>
<tr>
<td>b Each committee with authority to act on behalf of the governing body?</td>
<td>8b</td>
<td>X</td>
</tr>
<tr>
<td>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If &quot;Yes,&quot; provide the names and addresses in Schedule O.</td>
<td>9</td>
<td>X</td>
</tr>
</tbody>
</table>

#### Section B. Policies

This Section B requires information about policies not required by the Internal Revenue Code.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Did the organization have local chapters, branches, or affiliates?</td>
<td>10a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization have written policies and procedures governing the activities of such chapters, branches, and the operation of its national office or other such central office?</td>
<td>10b</td>
<td>X</td>
</tr>
<tr>
<td>11 Did the organization provide a complete copy of this Form 990 to all members of its governing body before filing the form?</td>
<td>11a</td>
<td>X</td>
</tr>
<tr>
<td>b Describe in Schedule O the process, if any, used by the organization to review this Form 990.</td>
<td>11b</td>
<td>X</td>
</tr>
<tr>
<td>12 Did the organization have a written conflict of interest policy? If &quot;No,&quot; go to line 13</td>
<td>12a</td>
<td>X</td>
</tr>
<tr>
<td>b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</td>
<td>12b</td>
<td>X</td>
</tr>
<tr>
<td>c Did the organization regularly and consistently monitor and enforce compliance with the policy? If &quot;Yes,&quot; describe in Schedule O how this was done.</td>
<td>12c</td>
<td>X</td>
</tr>
<tr>
<td>13 Did the organization have a written whistleblower policy?</td>
<td>13</td>
<td>X</td>
</tr>
<tr>
<td>14 Did the organization have a written document retention and destruction policy?</td>
<td>14</td>
<td>X</td>
</tr>
<tr>
<td>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization. If &quot;Yes&quot; to line 15a or 15b, describe the process in Schedule O (see instructions).</td>
<td>15a</td>
<td>X</td>
</tr>
<tr>
<td>16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</td>
<td>16a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint ventures or similar arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</td>
<td>16b</td>
<td>X</td>
</tr>
</tbody>
</table>

#### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: [X] CA, DC, IL, MD, NY, VA

18 Section 6104 requires an organization to make its Forms 1023, 1024, or 1024-A (if applicable), 990, and 990-T (Section 501(c)(3)'s only) available for public inspection. Indicate how you made these available. Check all that apply: [X] Own website [X] Another's website [X] Upon request [ ] Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: YVONNA STEVENS - (410) 551-1500

1 E PRATT STREET, NO. 701, BALTIMORE, MD 21202
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter 0 in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

[Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.]

<table>
<thead>
<tr>
<th>Name and Title</th>
<th>Average hours per week</th>
<th>Position</th>
<th>Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) DOUGLAS BECKER</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>CHAIRMAN</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) ABDULAZIS F. AL-KHATIM</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) ALEJANDRO MASA AYALA</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) OLIVIER FLEURJOT</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) EMMANUEL JIMENEZ</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) UMAR BEBA</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) SHELDON SMITH</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) RICK LITTLE</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) JOSEPH NATALON</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10) CHRIS MASSETTA</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) PETER WOICKE</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(12) CONNIE WONG</td>
<td>0.20</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(13) WILLIAM REESE</td>
<td>39.90</td>
<td></td>
<td>328,427.</td>
<td>0.</td>
</tr>
<tr>
<td>CHIEF EXECUTIVE OFFICER</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14) SUSAN REICHELE</td>
<td>40.00</td>
<td></td>
<td>248,327.</td>
<td>0.</td>
</tr>
<tr>
<td>PRESIDENT &amp; CHIEF OPERATING OFFICER</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(15) MIKE PEJTC</td>
<td>39.90</td>
<td></td>
<td>133,165.</td>
<td>0.</td>
</tr>
<tr>
<td>CHIEF FINANCIAL OFFICER - TERM 6/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16) YVONNA STEVENS</td>
<td>39.90</td>
<td></td>
<td>123,418.</td>
<td>0.</td>
</tr>
<tr>
<td>CHIEF FINANCIAL OFFICER - TERM 6/2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17) PETER EHNS</td>
<td>40.00</td>
<td></td>
<td>227,632.</td>
<td>0.</td>
</tr>
</tbody>
</table>
**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week</th>
<th>(C) Position (do not check more than one box; below person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(18) RITU SHARMA</td>
<td>40.00</td>
<td></td>
<td>X</td>
<td>176,599.</td>
<td>0. 27,015.</td>
</tr>
<tr>
<td>REGIONAL DIRECT, EURASIA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(19) PETULA NASS</td>
<td>40.00</td>
<td></td>
<td>X</td>
<td>174,747.</td>
<td>0. 43,151.</td>
</tr>
<tr>
<td>COUNTRY DIRECTOR, TANZANIA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20) HIMBEH VILLARREAL</td>
<td>40.00</td>
<td></td>
<td>X</td>
<td>155,619.</td>
<td>0. 33,900.</td>
</tr>
<tr>
<td>DEPUTY REGIONAL DIRECTOR, AMERICAS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(21) SHEERIN VESIN</td>
<td>40.00</td>
<td></td>
<td>X</td>
<td>155,471.</td>
<td>0. 14,071.</td>
</tr>
<tr>
<td>DIR, PRODUCT STRATEGY &amp; COMMERCIALIZI</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Sub-total .................................. ............................. .......................... .......................... .......................... 1,723,205. 0. 289,729. 1c Total from continuation sheets to Part VII, Section A .................................. 0. 0. 0. 0. 0. 0. 0. 2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization .......................... 9

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If “Yes,” complete Schedule J for such individual .......................... 3  x 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If “Yes,” complete Schedule J for such individual .......................... 4 x 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If “Yes,” complete Schedule J for such person .......................... 5 x

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>GAMES THEORY, INC</td>
<td>GAME DESIGN</td>
<td>285,565.</td>
</tr>
<tr>
<td>266 MAIN STREET, BURLINGTON, VT 05401</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization .......................... 1
## Part VIII: Statement of Revenue

Check if Schedule C contains a response or note to any line in this Part VIII.

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>29,213</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td>3,230,152</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>11,053,326</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g Nonoperating revenues included in lines 1a-1f $</td>
<td>23,873</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1h Total, Add lines 1a-1f</td>
<td>14,312,691</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Program Service Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
<th>2a CONTRACT REVENUE 541500</th>
<th>2b LICENSING PER 541500</th>
<th>2c</th>
<th>2d</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,892,332</td>
<td>400,503</td>
<td>806,503</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Other Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
<th>6a Gross rents</th>
<th>6b Less: rental expenses</th>
<th>6c Rental income or (loss)</th>
<th>6d Net rental income or (loss)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7a Gross amount from sales of assets other than inventory</td>
<td>5,117,742</td>
<td>81,722</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7b Less: cost or other basis and sales expenses</td>
<td>4,800,057</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7c Gain or (loss)</td>
<td>317,645</td>
<td>81,722</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7d Net gain or (loss)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Miscellaneous Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
<th>8a Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18</th>
<th>8b Less: direct expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>9a Gross income from gaming activities. See Part IV, line 19</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9b Less: direct expenses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9c Net income or (loss) from gaming activities</td>
<td></td>
</tr>
</tbody>
</table>

### Total Revenue

<table>
<thead>
<tr>
<th>10a Gross sales of inventory, less returns and allowances</th>
<th>10b Less: cost of goods sold</th>
<th>10c Net income or (loss) from sales of inventory</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Form 990 (2018) Instructions

- [Footnotes](#)
### INTERNATIONAL YOUTH FOUNDATION

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX: X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

<table>
<thead>
<tr>
<th>Line</th>
<th>Category</th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and foreign individuals, See Part IV, line 21</td>
<td>1,553,519</td>
<td>1,553,519</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals, See Part IV, line 22</td>
<td>2,094,705</td>
<td>2,094,705</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals, See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td>985,511</td>
<td>194,084</td>
<td>791,827</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)</td>
<td>520,243</td>
<td>405,513</td>
<td>66,059</td>
<td>48,731</td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>8,241,263</td>
<td>6,679,425</td>
<td>940,363</td>
<td>621,480</td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>1,792,189</td>
<td>1,452,559</td>
<td>233,859</td>
<td>105,772</td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>499,518</td>
<td>352,816</td>
<td>106,229</td>
<td>40,473</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>89,329</td>
<td>68,674</td>
<td>20,655</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees):</td>
<td>46,559</td>
<td>46,559</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Management</td>
<td>89,329</td>
<td>68,674</td>
<td>20,655</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Legal</td>
<td>147,329</td>
<td>67,468</td>
<td>75,861</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Accounting</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lobbying</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Professional fundraising services, See Part IV, line 17</td>
<td>46,559</td>
<td>46,559</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Investment management fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)</td>
<td>2,001,004</td>
<td>1,647,467</td>
<td>36,781</td>
<td>116,251</td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td>727,908</td>
<td>309,858</td>
<td>418,060</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>1,800,499</td>
<td>1,647,467</td>
<td>36,781</td>
<td>116,251</td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td>727,908</td>
<td>309,858</td>
<td>418,060</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td>201,004</td>
<td>98,870</td>
<td>93,302</td>
<td>8,332</td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>727,908</td>
<td>309,858</td>
<td>418,060</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>1,600,499</td>
<td>1,647,467</td>
<td>36,781</td>
<td>116,251</td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td>24</td>
<td>Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</td>
<td>392,820</td>
<td>355,267</td>
<td>24,850</td>
<td>8,732</td>
</tr>
<tr>
<td></td>
<td>Participant Support</td>
<td>75,035</td>
<td>75,035</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Membership dues/subscriptions</td>
<td>53,984</td>
<td>10,367</td>
<td>43,117</td>
<td></td>
</tr>
<tr>
<td></td>
<td>PGM equipment</td>
<td>49,500</td>
<td>49,504</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Income tax</td>
<td>10,524</td>
<td>10,524</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>All other expenses</td>
<td>28,342</td>
<td>28,342</td>
<td>1,588</td>
<td>1,588</td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>22,761,616</td>
<td>18,477,033</td>
<td>3,274,603</td>
<td>1,009,980</td>
</tr>
<tr>
<td>26</td>
<td>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.</td>
<td>48,099</td>
<td>48,099</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Form 990 (2018)
### Part X Balance Sheet

#### (A) Cash - non-interest-bearing

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1,582</td>
<td>519</td>
</tr>
</tbody>
</table>

#### (B) Savings and temporary cash investments

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>9,145,444</td>
<td>11,347,410</td>
</tr>
</tbody>
</table>

#### (C) Pledges and grants receivable, net

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>8,125,804</td>
<td>2,938,593</td>
</tr>
</tbody>
</table>

#### (D) Accounts receivable, net

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>664,343</td>
<td>622,381</td>
</tr>
</tbody>
</table>

#### (E) Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

#### (F) Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see inst). Complete Part II of Schedule L

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

#### (G) Notes and loans receivable, net

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>7</td>
<td></td>
</tr>
</tbody>
</table>

#### (H) Inventories for sale or use

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>

#### (I) Prepaid expenses and deferred charges

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>160,816</td>
<td>223,123</td>
</tr>
</tbody>
</table>

#### (J) Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>10a</td>
<td>313,761</td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>197,868</td>
<td>115,493</td>
</tr>
</tbody>
</table>

#### (K) Investments - publicly traded securities

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>11,402,023</td>
<td>10,543,101</td>
</tr>
</tbody>
</table>

#### (L) Investments - other securities. See Part IV, line 11

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>34,918</td>
<td>35,638</td>
</tr>
</tbody>
</table>

#### (M) Investments - program-related. See Part IV, line 11

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>13</td>
<td></td>
</tr>
</tbody>
</table>

#### (N) Intangible assets

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>14</td>
<td></td>
</tr>
</tbody>
</table>

#### (O) Other assets. See Part IV, line 11

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>15</td>
<td></td>
</tr>
</tbody>
</table>

#### (P) Total assets. Add lines 1 through 15 (must equal line 34)

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
<td>27,984,359</td>
<td>25,831,058</td>
</tr>
</tbody>
</table>

#### (Q) Accounts payable and accrued expenses

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>1,315,024</td>
<td>1,457,145</td>
</tr>
</tbody>
</table>

#### (R) Grants payable

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>193,300</td>
<td>691,645</td>
</tr>
</tbody>
</table>

#### (S) Deferred revenue

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>1,389,706</td>
<td>4,138,913</td>
</tr>
</tbody>
</table>

#### (T) Tax-exempt bond liabilities

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>20</td>
<td></td>
</tr>
</tbody>
</table>

#### (U) Escrow or custodial account liability. Complete Part IV of Schedule D

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>21</td>
<td></td>
</tr>
</tbody>
</table>

#### (V) Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>22</td>
<td></td>
</tr>
</tbody>
</table>

#### (W) Secured mortgages and notes payable to unrelated third parties

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>23</td>
<td></td>
</tr>
</tbody>
</table>

#### (X) Unsecured notes and loans payable to unrelated third parties

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>24</td>
<td></td>
</tr>
</tbody>
</table>

#### (Y) Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>315,633</td>
<td>331,884</td>
</tr>
</tbody>
</table>

#### (Z) Total liabilities. Add lines 17 through 25

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>5,217,663</td>
<td>6,959,587</td>
</tr>
</tbody>
</table>

#### Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td>20,243,691</td>
<td>11,093,586</td>
</tr>
<tr>
<td>28</td>
<td>12,581,239</td>
<td>6,106,415</td>
</tr>
<tr>
<td>29</td>
<td>1,341,756</td>
<td>1,670,266</td>
</tr>
</tbody>
</table>

#### Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.

<table>
<thead>
<tr>
<th>Line</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>31</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>32</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>33</td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>34</td>
<td></td>
</tr>
</tbody>
</table>
### Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
</tr>
</tbody>
</table>

### Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990: □ Cash □ Accrual □ Other</td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization’s financial statements compiled or reviewed by an independent accountant? □ Yes □ No</td>
</tr>
<tr>
<td>2b</td>
<td>Were the organization’s financial statements audited by an independent accountant? □ Yes □ No</td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? □ Yes □ No</td>
</tr>
<tr>
<td>3b</td>
<td>If “Yes,” did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</td>
</tr>
</tbody>
</table>

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Form 990 (2018)

INTERNATIONAL YOUTH FOUNDATION

[Form 990 (2018) Information]

38-2535397

2018-12-31

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27,754,075
22,761,516
-5,992,541
24,766,686
-813,107
-73,769
18,872,269

---

D Yes X No
**Public Charity Status and Public Support**

**Part I**

<table>
<thead>
<tr>
<th>Reason for Public Charity Status</th>
<th>(All organizations must complete this part. See instructions.</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(v). Enter the hospital's name, city, and state.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 A community trust described in section 170(b)(1)(A)(v). (Complete Part II.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 An organization organized and operated exclusively to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Type II. A supporting organization supervised or controlled in connection with its supported organization(s) by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Enter the number of supported organizations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Provide the following information about the supported organizations.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-10 above (see instructions)</th>
<th>(iv) Total support (see instructions)</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 530201 10-11-18 Schedule A (Form 990 or 990-EZ) 2018
## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants&quot;)</td>
<td>12,332,807</td>
<td>20,496,294</td>
<td>13,213,384</td>
<td>16,961,960</td>
<td>14,312,691</td>
<td>77,317,136</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>12,332,807</td>
<td>20,496,294</td>
<td>13,213,384</td>
<td>16,961,960</td>
<td>14,312,691</td>
<td>77,317,136</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4</td>
<td>12,332,807</td>
<td>20,496,294</td>
<td>13,213,384</td>
<td>16,961,960</td>
<td>14,312,691</td>
<td>77,317,136</td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>12,332,807</td>
<td>20,496,294</td>
<td>13,213,384</td>
<td>16,961,960</td>
<td>14,312,691</td>
<td>77,317,136</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>191,784</td>
<td>207,000</td>
<td>178,595</td>
<td>201,142</td>
<td>249,182</td>
<td>506,143</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td>46,296</td>
<td>5,197</td>
<td>20,627</td>
<td>41,625</td>
<td></td>
<td>113,745</td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>79,458,584</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13,040,105</td>
</tr>
<tr>
<td>13 First five years. If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))</td>
<td>75.68%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Public support percentage from 2017 Schedule A, Part II, line 14</td>
<td>73.02%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Graphics**

16a 33 1/3% support test - 2016. If the organization did not check the box on line 18, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.

16b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.

17a 10% facts-and-circumstances test - 2018. If the organization did not check a box on line 13 or 16a, and line 14 is 10% or more, and if the organization meets the “facts-and-circumstances” test, check this box and stop here. Explain in Part VI how the organization meets the “facts-and-circumstances” test. The organization qualifies as a publicly supported organization.

17b 10% facts-and-circumstances test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 10% or more, and if the organization meets the “facts-and-circumstances” test, check this box and stop here. Explain in Part VI how the organization meets the “facts-and-circumstances” test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.
### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>membership fees received. (Do not</td>
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<tr>
<td>include any ‘unusual grants.’)</td>
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<tr>
<td>2 Gross receipts from admissions,</td>
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<tr>
<td>merchandise sold or services performed,</td>
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<tr>
<td>or facilities furnished in any activity</td>
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<tr>
<td>that is related to the organization's tax-</td>
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<tr>
<td>exempt purpose</td>
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<tr>
<td>3 Gross receipts from activities that</td>
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<tr>
<td>are not an unrelated trade or business</td>
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<tr>
<td>under section 513</td>
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<tr>
<td>4 Tax revenues levied for the</td>
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<tr>
<td>organization's benefit and either paid to</td>
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<tr>
<td>or expended on its behalf</td>
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</tr>
<tr>
<td>5 The value of services or facilities</td>
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<tr>
<td>furnished by a governmental unit to the</td>
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<tr>
<td>organization without charge</td>
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<tr>
<td><strong>Total. Add lines 1 through 5</strong></td>
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</tr>
</tbody>
</table>

#### 7.

- a Amounts included on lines 1, 2, and 3 received from disqualified persons
- b Amounts included on lines 5 and 6 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 15 for the year
- c Add lines 7a and 7b

**8. Public support (percentage listed below)**

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) 2018</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Amounts from line 6</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>10a Gross income from interest,</td>
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<tr>
<td>dividends, payments received on securities</td>
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<tr>
<td>loans, rents, royalties, and income from</td>
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<tr>
<td>similar sources</td>
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<td></td>
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<tr>
<td>b Unrelated business taxable income</td>
<td></td>
<td></td>
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<tr>
<td>(less section 511 taxes) from businesses</td>
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<tr>
<td>acquired after June 30, 1975</td>
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</tr>
<tr>
<td><strong>Add lines 10a and 10b</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>11 Net income from unrelated business</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>activities not included in line 10b,</td>
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<tr>
<td>whether or not the business is</td>
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<tr>
<td>regularly carried on</td>
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</tr>
<tr>
<td>12 Other income. Do not include gain or</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>loss from the sale of capital assets</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>(Explain in Part VI.)</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total support. Add lines 9, 10c, 11, and 12</strong></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td><strong>First five years. If the Form 990 is for</strong></td>
<td></td>
<td></td>
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<tr>
<td>the organization's first, second, third,</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.**</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th>Public support percentage for 2018 line 8, column (f), divided by line 13, column (f)</th>
<th>15 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support percentage from 2017 Schedule A, Part III, line 15</td>
<td>16 %</td>
</tr>
</tbody>
</table>

### Section D. Computation of Investment Income Percentage

<table>
<thead>
<tr>
<th>Investment income percentage for 2018 line 11c, column (f), divided by line 13, column (f)</th>
<th>17 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income percentage from 2017 Schedule A, Part III, line 17</td>
<td>18 %</td>
</tr>
</tbody>
</table>

**19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.**

**19b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 15a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.**

**20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.**
Section A. All Supporting Organizations

1. Are all of the organization’s supported organizations listed by name in the organization’s governing documents? If “Yes,” describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

2. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If “Yes,” explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

3a. Did the organization have a supported organization described in section 501(c)(4), (6), or (9)? If “Yes,” answer (b) and (c) below.

   b. Did the organization confirm that each supported organization qualified under section 501(c)(4), (6), or (9) and satisfied the public support tests under section 527(a)(2)? If “Yes,” describe in Part VI when and how the organization made the determination.

   c. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If “Yes,” explain in Part VI how the organization determined that the supported organization used such support exclusively for section 170(c)(2)(B) purposes.

4a. Was any supported organization not organized in the United States (“foreign supported organization”)? If “Yes,” and if you checked 12a or 12b in Part I, answer (b) and (c) below.

   b. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If “Yes,” describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.

   c. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If “Yes,” explain in Part VI how the organization determined that the supported organization used all support to the foreign supported organization used exclusively for section 170(c)(2)(B) purposes.

5a. Did the organization add, substitute, or remove any supported organizations during the tax year? If “Yes,” answer (b) and (c) below if applicable. Also, provide detail in Part VI, including: (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization’s governing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the governing document).

5b. Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization’s governing document?

5c. Substitutions only. Was the substitution the result of an event beyond the organization’s control?

6. Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization’s supported organizations? If “Yes,” provide detail in Part VI.

7. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If “Yes,” complete Part I of Schedule L (Form 990 or 990-EZ).

8. Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If “Yes,” complete Part I of Schedule L (Form 990 or 990-EZ).

9a. Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If “Yes,” provide detail in Part VI.

b. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If “Yes,” provide detail in Part VI.

c. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If “Yes,” provide detail in Part VI.

10a. Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If “Yes,” answer 10b below.

b. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)
### Part IV Supporting Organizations (continued)

#### Section A. Supporting Organizations

**11 Has the organization accepted a gift or contribution from any of the following persons?**

<table>
<thead>
<tr>
<th>Option</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A family member of a person described in (a) above?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A 35% controlled entity of a person described in (a) or (b) above?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Part VI</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

#### Section B. Type I Supporting Organizations

**1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, a written notice describing the type and amount of support provided during the prior tax year?**

- Yes
- No

**2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?**

- Yes
- No

#### Section C. Type II Supporting Organizations

**1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?**

- Yes
- No

#### Section D. All Type III Supporting Organizations

**1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?**

- Yes
- No

**2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?**

- Yes
- No

**3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?**

- Yes
- No

#### Section E. Type III Functionally Integrated Supporting Organizations

**1 Check the box next to the method that the organization used to satisfy the integral Part VI Test during the year (see instructions).**

- The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below.
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

**2 Activities Test. Answer (a) and (b) below.**

- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that those activities constituted substantially all of its activities.
- If the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

**3 Parent of Supported Organizations. Answer (a) and (b) below.**

- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.
## Part V  Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1. Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

### Section A - Adjusted Net Income

<table>
<thead>
<tr>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net short-term capital gain</td>
<td>1</td>
</tr>
<tr>
<td>Recoveries of prior-year distributions</td>
<td>2</td>
</tr>
<tr>
<td>Other gross income (see instructions)</td>
<td>3</td>
</tr>
<tr>
<td>Add lines 1 through 3</td>
<td>4</td>
</tr>
<tr>
<td>Depreciation and depletion</td>
<td>5</td>
</tr>
<tr>
<td>Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td>6</td>
</tr>
<tr>
<td>Other expenses (see instructions)</td>
<td>7</td>
</tr>
<tr>
<td>Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)</td>
<td>8</td>
</tr>
</tbody>
</table>

### Section B - Minimum Asset Amount

<table>
<thead>
<tr>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</td>
<td></td>
</tr>
<tr>
<td>Average monthly value of securities</td>
<td>1a</td>
</tr>
<tr>
<td>Average monthly cash balances</td>
<td>1b</td>
</tr>
<tr>
<td>Fair market value of other non-exempt-use assets</td>
<td>1c</td>
</tr>
<tr>
<td>Total (add lines 1a, 1b, and 1c)</td>
<td>1d</td>
</tr>
<tr>
<td>Discount claimed for blockage or other factors (explain in detail in Part VI):</td>
<td></td>
</tr>
<tr>
<td>Acquisition indebtedness applicable to non-exempt-use assets</td>
<td>2</td>
</tr>
<tr>
<td>Subtract line 2 from line 1d</td>
<td>3</td>
</tr>
<tr>
<td>Cash deemed held for exempt use. Enter 1 1/2% of line 3 (for greater amount, see instructions)</td>
<td>4</td>
</tr>
<tr>
<td>Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td>5</td>
</tr>
<tr>
<td>Multiply line 5 by .035</td>
<td>6</td>
</tr>
<tr>
<td>Recoveries of prior-year distributions</td>
<td>7</td>
</tr>
<tr>
<td>Minimum Asset Amount (add line 7 to line 6)</td>
<td>8</td>
</tr>
</tbody>
</table>

### Section C - Distributable Amount

<table>
<thead>
<tr>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjusted net income for prior year (from Section A, line 8, Column A)</td>
</tr>
<tr>
<td>Enter 85% of line 1</td>
</tr>
<tr>
<td>Minimum asset amount for prior year (from Section B, line 8, Column A)</td>
</tr>
<tr>
<td>Enter smaller of line 2 or line 3</td>
</tr>
<tr>
<td>Income tax imposed in prior year</td>
</tr>
<tr>
<td>Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)</td>
</tr>
</tbody>
</table>

7. Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).
<table>
<thead>
<tr>
<th>Section D - Distributions</th>
<th>(I) Excess Distributions</th>
<th>(II) Under-distributions Pre-2018</th>
<th>(III) Distributable Amount for 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Amounts paid to supported organizations to accomplish exempt purposes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Amounts paid to acquire exempt-use assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Qualified set-aside amounts (prior IRS approval required)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Other distributions (describe in Part VI, See Instructions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Total annual distributions. Add lines 1 through 6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI, See instructions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Distributable amount for 2018 from Section C, line 6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Line 8 amount divided by line 9 amount</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Section E - Distribution Allocations (see instructions)</th>
<th>(I) Excess Distributions</th>
<th>(II) Under-distributions Pre-2018</th>
<th>(III) Distributable Amount for 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Distributable amount for 2018 from Section C, line 6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Under-distributions, if any, for years prior to 2018 (reasonable cause required, explain in Part VI, See Instructions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Excess distributions carryover, if any, to 2018</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a From 2013</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b From 2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c From 2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d From 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e From 2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Total of lines 3c through e</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Applied to under-distributions of prior years</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Applied to 2018 distributable amount</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i Carryover from 2013 not applied (see instructions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j Remainder, Subtract lines 3g, 3h, and 3i from 3f</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Distributions for 2018 from Section D, line 7;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Applied to under-distributions of prior years</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Applied to 2018 distributable amount</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Remainder, Subtract lines 4a and 4b from 4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Remaining under-distributions for years prior to 2018, if any, Subtract lines 3g and 4a from line 2, For result greater than zero, explain in Part VI, See Instructions.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Remaining under-distributions for 2018, Subtract lines 3h and 4b from line 1, For result greater than zero, explain in Part VI, See Instructions.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Excess distributions carryover to 2019, Add lines 3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>j and 4c</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Breakdown of line 7:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Excess from 2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Excess from 2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Excess from 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Excess from 2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Excess from 2018</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Supplemental Information

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section A, Part VI, Section A, line 1c; Part V, Section B, line 1c; Part V, Section C, line 5; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 1, 5, and 6. Also complete this part for any additional information.

(See instructions.)

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$46,296</td>
</tr>
<tr>
<td>2015</td>
<td>$5,197</td>
</tr>
<tr>
<td>2016</td>
<td>$20,627</td>
</tr>
<tr>
<td>2017</td>
<td>$41,625</td>
</tr>
</tbody>
</table>
**PUBLIC DISCLOSURE COPY**

**Schedule B**

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERNATIONAL YOUTH FOUNDATION</td>
<td>38-2935397</td>
</tr>
</tbody>
</table>

**Filers of:**

- **Form 990 or 990-EZ**
  - 601(c)(3) (enter number) organization
  - 4547(a)(1) nonexempt charitable trust not treated as a private foundation
  - 527 political organization

- **Form 990-PF**
  - 501(c)(3) exempt private foundation
  - 4947(a)(1) nonexempt charitable trust treated as a private foundation
  - 501(c)(3) taxable private foundation

---

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

---

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 exclusively for religious, charitable, etc., purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $5,000 or more during the year.

---

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

L14A For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.
**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>$1,044,774</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>$2,421,820</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>$454,956</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Payroll</td>
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<tr>
<td></td>
<td></td>
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<td>Noncash</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>$537,449</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>$750,000</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>$749,230</td>
<td>Person</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
</tbody>
</table>
## Part I Contributors

(see instructions). Use duplicate copies of Part I if additional space is needed.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP+4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td></td>
<td>$498,124</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>8</td>
<td></td>
<td>$366,926</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>9</td>
<td></td>
<td>$2,299,351</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>10</td>
<td></td>
<td>$750,000</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>11</td>
<td></td>
<td>$1,348,943</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>12</td>
<td></td>
<td>$462,001</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>(a)</td>
<td>(b)</td>
<td>(c)</td>
<td>(d)</td>
</tr>
<tr>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
</tr>
<tr>
<td>No.</td>
<td>Name, address, and ZIP + 4</td>
<td>Total contributions</td>
<td>Type of contribution</td>
</tr>
<tr>
<td>13</td>
<td>$1,054,668.</td>
<td>Person X</td>
<td>Payroll</td>
</tr>
<tr>
<td>14</td>
<td>$902,317.</td>
<td>Person X</td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Person</td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Person</td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Person</td>
<td>Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Person</td>
<td>Payroll</td>
</tr>
</tbody>
</table>

(Complete Part II for noncash contributions.)
### Part II Noncash Property

(see instructions). Use duplicate copies of Part II if additional space is needed.

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Description of noncash property given</th>
<th>(c) FMV (or estimate) (See instructions.)</th>
<th>(d) Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$</td>
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</tr>
<tr>
<td></td>
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<td>$</td>
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<td>$</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>
**INTERNATIONAL YOUTH FOUNDATION**

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information $______)

Use duplicate copies of Part III if additional space is needed.

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Transferee's name, address, and ZIP + 4**

**Relationship of transferor to transferee**

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Transferee's name, address, and ZIP + 4**

**Relationship of transferor to transferee**

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Transferee's name, address, and ZIP + 4**

**Relationship of transferor to transferee**

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Transferee's name, address, and ZIP + 4**

**Relationship of transferor to transferee**

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Transferee's name, address, and ZIP + 4**

**Relationship of transferor to transferee**

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
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<tr>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SCHEDULE D (Form 990)
Supplemental Financial Statements

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1. Total number at end of year ........................................
(a) Donor advised funds ...........................................
(b) Funds and other accounts ......................................

2. Aggregate value of contributions to (during year) ..........
3. Aggregate value of grants from (during year) ..............
4. Aggregate value at end of year .................................

5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply):
   ☐ Preservation of land for public use (e.g., recreation or education)
   ☐ Preservation of a historically important land area
   ☐ Preservation of a certified historic structure
   ☐ Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
   a. Total number of conservation easements ........................
   b. Total acreage restricted by conservation easements ...........
   c. Number of conservation easements on a certified historic structure included in (a) ................
   d. Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .................................

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year:

4. Number of states where property subject to conservation easement is located

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(f)(4)(B)(i) and section 170(f)(4)(B)(ii)? ☐ Yes ☐ No

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements.

1b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
   (i) Revenue included on Form 990, Part VIII, line 1 ........................................ $
   (ii) Assets included in Form 990, Part X ............................................................... $

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
   a. Revenue included on Form 990, Part VIII, line 1 ........................................ $
   b. Assets included in Form 990, Part X ............................................................... $
Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   a  [] Public exhibiton
   b  [] Scholarly research
   c  [] Preservation for future generations

4 Provide a description of the organization’s collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV  Escrow and Custodial Arrangements. Complete if the organization answered “Yes” on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  
   a  [ ] Yes  [ ] No

   b If “Yes,” explain the arrangement in Part XIII and complete the following table:

   c Beginning balance
   d Additions during the year
   e Distributions during the year
   f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  
   a  [ ] Yes  [ ] No

   b If “Yes,” explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

Part V  Endowment Funds. Complete if the organization answered “Yes” on Form 990, Part IV, line 10.

1a Beginning of year balance

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,150,206</td>
<td>4,398,510</td>
<td>4,537,121</td>
<td>4,409,160</td>
<td>4,223,621</td>
</tr>
<tr>
<td>328,509</td>
<td>31,750</td>
<td>22,468</td>
<td>22,468</td>
<td>35,700</td>
</tr>
<tr>
<td>-228,838</td>
<td>799,946</td>
<td>-73,039</td>
<td>151,839</td>
<td></td>
</tr>
<tr>
<td>140,000</td>
<td>120,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5,105,877</td>
<td>3,150,206</td>
<td>4,398,510</td>
<td>4,537,121</td>
<td>4,409,160</td>
</tr>
</tbody>
</table>

2 Provide the estimated percentage of the current year and balance (line 1a, column (a)) held as:

   a Board designated or quasi-endowment  ▶  64.03  %
   b Permanent endowment  ▶  32.68  %
   c Temporarily restricted endowment  ▶  3.29  %

   The percentagies on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

   (i) unrelated organizations  
   (ii) related organizations

   If “Yes” on line 3a(ii), are the related organizations listed as required on Schedule R?  
   a  [ ] Yes  [ ] No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI  Land, Buildings, and Equipment.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Leasehold improvements</td>
<td></td>
<td>54,119</td>
<td>31,671</td>
<td>22,468</td>
</tr>
<tr>
<td>d Equipment</td>
<td></td>
<td>259,622</td>
<td>166,197</td>
<td>93,425</td>
</tr>
<tr>
<td>e Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total: Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)  

  118,893

Schedule D (Form 990) 2018
### Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total: (Col. (g) must equal Form 990, Part X, col. (B) line 12.)

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
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<tr>
<td>(4)</td>
<td></td>
<td></td>
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<tr>
<td>(5)</td>
<td></td>
<td></td>
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<tr>
<td>(6)</td>
<td></td>
<td></td>
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<tr>
<td>(7)</td>
<td></td>
<td></td>
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<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total: (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

### Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
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<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
</tbody>
</table>

Total: (Column (b) must equal Form 990, Part X, col. (B) line 15.)

### Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 26.

1. (a) Description of liability | (b) Book value |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td></td>
</tr>
<tr>
<td>(2) DEFERRED RENT</td>
<td>331,884</td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
</tbody>
</table>

Total: (Column (b) must equal Form 990, Part X, col. (B) line 25.) 331,884.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. [X]
### Part XI: Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th>Description</th>
<th>Line 1</th>
<th>Line 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>1</td>
<td>16,820,640.</td>
</tr>
<tr>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Net unrealized gains (losses) on investments</td>
<td>2a</td>
<td>-813,187.</td>
</tr>
<tr>
<td>b. Donated services and use of facilities</td>
<td>2b</td>
<td></td>
</tr>
<tr>
<td>c. Recoveries of prior year grants</td>
<td>2c</td>
<td></td>
</tr>
<tr>
<td>d. Other (Describe in Part XIII.)</td>
<td>2d</td>
<td>-73,769.</td>
</tr>
<tr>
<td>e. Add lines 2a through 2d</td>
<td>2e</td>
<td>-886,956.</td>
</tr>
<tr>
<td>3 Subtract line 2e from line 1</td>
<td>3</td>
<td>17,707,516.</td>
</tr>
<tr>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
<td>46,559.</td>
</tr>
<tr>
<td>b. Other (Describe in Part XIII.)</td>
<td>4b</td>
<td></td>
</tr>
<tr>
<td>c. Add lines 4a and 4b</td>
<td>4c</td>
<td>46,559.</td>
</tr>
<tr>
<td>5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)</td>
<td>5</td>
<td>17,754,075.</td>
</tr>
</tbody>
</table>

### Part XII: Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th>Description</th>
<th>Line 1</th>
<th>Line 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total expenses and losses per audited financial statements</td>
<td>1</td>
<td>22,715,557.</td>
</tr>
<tr>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 28:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Donated services and use of facilities</td>
<td>2a</td>
<td></td>
</tr>
<tr>
<td>b. Prior year adjustments</td>
<td>2b</td>
<td></td>
</tr>
<tr>
<td>c. Other losses</td>
<td>2c</td>
<td></td>
</tr>
<tr>
<td>d. Other (Describe in Part XIII.)</td>
<td>2d</td>
<td></td>
</tr>
<tr>
<td>e. Add lines 2a through 2d</td>
<td>2e</td>
<td>0.</td>
</tr>
<tr>
<td>3 Subtract line 2e from line 1</td>
<td>3</td>
<td>22,715,557.</td>
</tr>
<tr>
<td>Amounts included on Form 990, Part IX, line 28, but not on line 1:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
<td>46,559.</td>
</tr>
<tr>
<td>b. Other (Describe in Part XIII.)</td>
<td>4b</td>
<td></td>
</tr>
<tr>
<td>c. Add lines 4a and 4b</td>
<td>4c</td>
<td>46,559.</td>
</tr>
<tr>
<td>5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)</td>
<td>5</td>
<td>22,761,616.</td>
</tr>
</tbody>
</table>

### Part XIII: Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

The IYF Endowment is a combination of board designated funds as well as permanently restricted donor contributions which will be invested in perpetuity. The income of the Endowment will be released for use to support the operational needs of the organization.

**PART X, LINE 2:**

IYF is generally exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code (IRC). In addition, IYF qualifies for charitable contribution deductions and has been classified as an organization that is not a private foundation. Income, which is not related to exempt purposes, less applicable deductions, is subject to...
FEDERAL AND STATE CORPORATE INCOME TAXES. FOR THE YEAR ENDED DECEMBER 31,

2018, IYF HAD NET UNRELATED BUSINESS INCOME OF APPROXIMATELY $60,000.

MANAGEMENT HAS EVALUATED IYF'S TAX POSITIONS AND HAS CONCLUDED THAT IYF HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. IYF FILES TAX RETURNS IN THE U.S. FEDERAL JURISDICTIONS. GENERALLY, IYF IS NO LONGER SUBJECT TO U.S. FEDERAL OR STATE AND LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2015.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GAIN OR (LOSS) FOREIGN CURRENCY -73,769.
**Statement of Activities Outside the United States**

**Part I** General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1. **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **X** Yes  **No**

2. **For grantmakers.** Describe in Part V the organization’s procedures for monitoring the use of its grants and other assistance outside the United States.

3. **Activities per Region.** (The following Part I, line 1 table can be duplicated if additional space is needed.)

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of offices in the region</th>
<th>Number of employees, agents, and independent contractors in the region</th>
<th>Activities conducted in the region (by type)</th>
<th>Total expenditures for and investments in the region</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MIDDLE EAST AND NORTH AFRICA</strong></td>
<td>3</td>
<td>20</td>
<td>PROGRAM SERVICES</td>
<td>1,323,366.</td>
</tr>
<tr>
<td><strong>RUSSIA AND NEIGHBORING STATES</strong></td>
<td>1</td>
<td>9</td>
<td>PROGRAM SERVICES</td>
<td>283,327.</td>
</tr>
<tr>
<td><strong>NORTH AMERICA</strong></td>
<td>2</td>
<td>12</td>
<td>PROGRAM SERVICES</td>
<td>1,216,705.</td>
</tr>
<tr>
<td><strong>SOUTH AFRICA</strong></td>
<td>4</td>
<td>52</td>
<td>PROGRAM SERVICES</td>
<td>2,726,599.</td>
</tr>
<tr>
<td><strong>CENTRAL AMERICA AND THE CARIBBEAN</strong></td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td>20,000.</td>
</tr>
<tr>
<td><strong>EAST ASIA AND THE PACIFIC</strong></td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td>183,122.</td>
</tr>
<tr>
<td><strong>EUROPE (INCLUDING ICELAND &amp; GREENLAND)</strong></td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td>40,000.</td>
</tr>
<tr>
<td><strong>MIDDLE EAST AND NORTH AFRICA</strong></td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td>307,739.</td>
</tr>
</tbody>
</table>

3a **Subtotal** ........................................... 16 92 ........................................ 6,100,796.

3b **Total from continuation sheets to Part I** ........................................... 0 0 ........................................ 1,543,844.

3c **Totals** (add lines 3a and 3b) ........................................... 16 92 ........................................ 7,644,642.

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule F (Form 990) 2018
### International Youth Foundation

#### Part I: Continuation of Activities per Region

<table>
<thead>
<tr>
<th>(a) Region</th>
<th>(b) Number of offices in the region</th>
<th>(c) Number of employees or agents in region</th>
<th>(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)</th>
<th>(e) If activity listed in (d) is a program service, describe specific type of service(s) in region</th>
<th>(f) Total expenditures for region</th>
</tr>
</thead>
<tbody>
<tr>
<td>NORTH AMERICA</td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td></td>
<td>54,327.</td>
</tr>
<tr>
<td>RUSSIA AND NEIGHBORING STATES</td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td></td>
<td>292,247.</td>
</tr>
<tr>
<td>SOUTH AMERICA</td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td></td>
<td>592,722.</td>
</tr>
<tr>
<td>SUB-SAHARAN AFRICA</td>
<td>0</td>
<td>0</td>
<td>GRANTS</td>
<td></td>
<td>592,722.</td>
</tr>
</tbody>
</table>

**Totals**                                                                                     |                                                                                      |                                                                                                                                  |                                                                                                                                  | 1,543,844.                    |
## Part II: Grants and Other Assistance to Organizations or Entities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>1</th>
<th>Name of organization</th>
<th>IRS code section and EIN (if applicable)</th>
<th>Region</th>
<th>Purpose of grant</th>
<th>Amount of cash grant</th>
<th>Manner of cash disbursement</th>
<th>Amount of noncash assistance</th>
<th>Description of noncash assistance</th>
<th>Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>157,787.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>181,531.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>67,628.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>48,580.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>NORTH AMERICA</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>17,887.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>RUSSIA AND NEIGHBORING STATES</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>118,793.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>RUSSIA AND NEIGHBORING STATES</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>86,755.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>SOUTH AMERICA</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td></td>
<td></td>
<td>114,519.</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

3. Enter total number of other organizations or entities.

---

Schedule F (Form 990) 2018

INTERNATIONAL YOUTH FOUNDATION

38-2355397

Page 2
<table>
<thead>
<tr>
<th></th>
<th>(a) Name of organization</th>
<th>(b) IRS code section and EIN (If applicable)</th>
<th>(c) Region</th>
<th>(d) Purpose of grant</th>
<th>(e) Amount of cash grant</th>
<th>(f) Manner of cash disbursement</th>
<th>(g) Amount of non-cash assistance</th>
<th>(h) Description of non-cash assistance</th>
<th>(i) Method of valuation (book, FMV, appraisel, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SOUTH AMERICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>41,896</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>SOUTH AMERICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>94,773</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>SUB-SAHARAN AFRICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>411,277</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>SUB-SAHARAN AFRICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>69,143</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>SUB-SAHARAN AFRICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>18,186</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>SUB-SAHARAN AFRICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>422,148</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>SUB-SAHARAN AFRICA</td>
<td>YOUTH DEVELOPMENT PROGAMS</td>
<td>45,209</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Grants and Other Assistance to Individuals Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Region</th>
<th>(c) Number of recipients</th>
<th>(d) Amount of cash grant</th>
<th>(e) Manner of cash disbursement</th>
<th>(f) Amount of noncash assistance</th>
<th>(g) Description of noncash assistance</th>
<th>(h) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>STIPENDS AND CASH AWARDS FOR LOCAL YOUTH PROJECTS</td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>8</td>
<td>20,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STIPENDS AND CASH AWARDS FOR LOCAL YOUTH PROJECTS</td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>10</td>
<td>20,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STIPENDS AND CASH AWARDS FOR LOCAL YOUTH PROJECTS</td>
<td>EUROPE (INCLUDING ICELAND &amp; GREENLAND)</td>
<td>20</td>
<td>40,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STIPENDS AND CASH AWARDS FOR LOCAL YOUTH PROJECTS</td>
<td>NORTH AMERICA</td>
<td>20</td>
<td>40,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STIPENDS AND CASH AWARDS FOR LOCAL YOUTH PROJECTS</td>
<td>SOUTH AMERICA</td>
<td>20</td>
<td>41,060</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STIPENDS AND CASH AWARDS FOR LOCAL YOUTH PROJECTS</td>
<td>SUB-SAHARAN AFRICA</td>
<td>10</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) ................................................................. [ ] Yes [x] No

2. Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don’t file with Form 990) ................................................................. [ ] Yes [x] No

3. Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) ................................................................. [ ] Yes [x] No

4. Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8821, Information Return By a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8821) ................................................................. [ ] Yes [x] No

5. Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865) ................................................................. [ ] Yes [x] No

6. Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don’t file with Form 990) ................................................................. [ ] Yes [x] No
Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (I) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

IYF's grant monitoring plan is determined during the program design phase with a comprehensive fiduciary and programmatic due diligence process.

IYF program staff work closely with all grantees during the program design phase to ensure that the grantee is able to deliver on the program. Any assessed program weaknesses are noted and appropriate plans are made to address these during the project implementation phase.

Fiduciary due diligence includes a review of the grantee's organizational documents and audited financial statements, as well as a pre-award questionnaires which assesses institutional capacity. Additionally, the board and key staff are vetted against several lists to comply with Patriot Act and department rules. The due diligence review results in a documented risk assessment and recommended monitoring plan, which are then used to determine reporting frequency. Low risk grantees normally report both programmatically and financially twice a year. High risk grantees may be asked to report on a monthly basis.

Once a grantee submits a final proposal and budget, the grant program is approved by the appropriate program staff as well as finance staff. The board of directors has delegated final authorization of all grants to the CEO. However, the board of directors does review and ratify all grant obligations, amendments and de-obligations.

Funds are disbursed to grantees based on the monitoring plan set up during the design phase. The first disbursement is based on either three-month expenditure projections or the project budget. All funds...
DISBURSED FOR THE REMAINDER OF THE GRANT ARE DETERMINED BY A SCHEDULE LAID OUT IN THE GRANT AGREEMENT. IN ORDER FOR FUNDS TO BE DISBURSED, ALL

PROGRAM AND FINANCIAL DELIVERABLES MUST BE MET.

BEYOND REGULAR PROGRAM REPORTS, IYP RELIES ON REGULAR COMMUNICATION WITH GRANTEES TO ENSURE SUCCESS OF PROGRAMS. THIS COMMUNICATION TAKES THE FORM OF ELECTRONIC COMMUNICATIONS AS WELL AS REGULAR SITE VISITS DURING WHICH PROGRAM PROGRESS IS ASSESSED AND MEASURED.

FINANCIAL REPORTS ARE COLLECTED ON A REGULAR BASIS (AS DETAILED ABOVE) AND PROGRESS AGAINST BUDGET IS ASSESSED. FINANCIAL REPORTS ARE REVIEWED FOR BOTH DONOR COMPLIANCE AND PROGRAM DELIVERY.

UPON COMPLETION OF THE PROJECT, GRANTEES SUBMIT FINAL REPORTS ALONG WITH COPIES OF ALL MATERIALS DEVELOPED.
**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERNATIONAL YOUTH FOUNDATION</td>
<td>36-2333537</td>
</tr>
</tbody>
</table>

### Part I: General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  
   - [ ] Yes  
   - [ ] No

2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

### Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC section (if applicable)</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of non-cash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of noncash assistance</th>
<th>(h) Purpose of grant or assistance</th>
</tr>
</thead>
</table>
| YOUTH EMPOWERMENT PROJECT  
1600 ORETHA CASTLE HALEY BLVD  
NEW ORLEANS, LA 70113 | 42-1633060 | 501(C)(3) | 50,000 | 0 | YOUTH DEVELOPMENT PROGRAMS |
| BALTIMORE CITY FOUNDATION, INC.  
7 E. REDWOOD STREET 10TH FLOOR  
BALTIMORE, MD 21202 | 52-1212473 | 501(C)(3) | 6,870 | 0 | YOUTH DEVELOPMENT PROGRAMS |
| BALTIMORE CITY PUBLIC SCHOOLS  
ALTERNATIVE PROGRAMS - 1101 N. WOLFE STREET - BALTIMORE, MD 21213 | 52-2064235 | 501(C)(3) | 17,000 | 0 | YOUTH DEVELOPMENT PROGRAMS |
| NEBRASKA CHILDREN AND FAMILIES FOUNDATION - 215 CENTENNIAL MALL STE 200 - LINCOLN, NE 68508 | 51-1829774 | 501(C)(3) | 35,000 | 0 | YOUTH DEVELOPMENT PROGRAMS |
| COMMUNITIES IN SCHOOLS OF THE PERMIAN BASIN, INC. - PO BOX 10532 - MIDLAND, TX 79702 | 75-2621486 | 501(C)(3) | 93,504 | 0 | YOUTH DEVELOPMENT PROGRAMS |
| STEP FORWARD, NLA  
401 EDWARDS ST STE 105  
SHREVEPORT, LA 71101-5508 | 81-3564548 | 501(C)(3) | 145,680 | 0 | YOUTH DEVELOPMENT PROGRAMS |

2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3. Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC section if applicable</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of non-cash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of non-cash assistance</th>
<th>(h) Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNIVERSITY OF HOUSTON-VICTORIA</td>
<td>74-6801399</td>
<td>501(C)(3)</td>
<td>48,903</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>WORKFORCE SOLUTIONS GOLDEN CRESCENT - PO BOX 1936 - VICTORIA, TX 77902</td>
<td>74-2877832</td>
<td>501(C)(3)</td>
<td>28,002</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>ASPERA INC OF PUERTO RICO PO BOX 29132 SAN JUAN, PR 00929</td>
<td>66-0293535</td>
<td>501(C)(3)</td>
<td>28,500</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>FLORIDA DISTRICT OF KEY CLUB INTERNATIONAL, INC. - 1205 W AIRPORT BLVD - SANFORD, FL 32773</td>
<td>46-0924437</td>
<td>501(C)(3)</td>
<td>23,000</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>THE ODYSSEY AFTER SCHOOL ENRICHMENT PROGRAM - PO BOX 237 - ROCKPORT, TX 78381</td>
<td>71-0916426</td>
<td>501(C)(3)</td>
<td>20,300</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>MARTHA O’BRYAN CENTER 711 SOUTH 7TH STREET NASHVILLE, TN 37206</td>
<td>61-0477728</td>
<td>501(C)(3)</td>
<td>106,558</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>SKILLS FOR CHICAGOLAND’S FUTURE 131 N MACKER DRIVE SUITE 1150 CHICAGO, IL 60605</td>
<td>45-1287418</td>
<td>501(C)(3)</td>
<td>175,038</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>PHALANX FAMILY SERVICES 1201 W 115TH ST CHICAGO, IL 60643</td>
<td>36-4668891</td>
<td>501(C)(3)</td>
<td>201,875</td>
<td>0</td>
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<td>YOUTH DEVELOPMENT PROGRAMS</td>
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<tr>
<td>CENTRAL STATES SER 3948 W 26TH STREET NO 213 CHICAGO, IL 60623</td>
<td>36-1211210</td>
<td>501(C)(3)</td>
<td>213,750</td>
<td>0</td>
<td></td>
<td></td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of non-cash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
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</tr>
<tr>
<td>AFTER SCHOOL MATTERS</td>
<td>36-4409182</td>
<td>501(c)(3)</td>
<td>362,539.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>SOUTH DEVELOPMENT PROGRAMS</td>
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<tr>
<td>66 EAST RANDOLPH STREET</td>
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<td>CHICAGO, IL 60601</td>
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</tr>
</tbody>
</table>
### Part III | Grants and Other Assistance to Domestic Individuals

Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Number of recipients</th>
<th>(c) Amount of cash grant</th>
<th>(d) Amount of non-cash assistance</th>
<th>(e) Method of valuation (book, FMV, appraisal, other)</th>
<th>(f) Description of noncash assistance</th>
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### Part IV | Supplemental Information

Provide the information required in Part I, line 2; Part III, column (b) and any other additional information.

**PART I, LINE 2:**

**IYF'S GRANT MONITORING PLAN IS DETERMINED DURING THE PROGRAM DESIGN PHASE**

**WITH A COMPREHENSIVE FIDUCIARY AND PROGRAMMATIC DUE DILIGENCE PROCESS. IYF**

**PROGRAM STAFF WORK CLOSELY WITH ALL GRANTEES DURING THE PROGRAM DESIGN PHASE TO ENSURE THAT THE GRANTEE IS ABLE TO DELIVER ON THE PROGRAM. ANY ASSESSED PROGRAM WEAKNESSES ARE NOTED AND APPROPRIATE PLANS ARE MADE TO ADDRESS THESE DURING THE PROJECT IMPLEMENTATION PHASE.**

**FIDUCIARY DUE DILIGENCE INCLUDES A REVIEW OF THE GRANTEE'S ORGANIZATIONAL**
DOCUMENTS AND AUDITED FINANCIAL STATEMENTS, AS WELL AS A PRE-AWARD QUESTIONNAIRE WHICH ASSESS INSTITUTIONAL CAPACITY. ADDITIONALLY, THE BOARD AND KEY STAFF ARE VETTED AGAINST SEVERAL LISTS TO COMPLY WITH PATRIOT ACT AND DEBARMENT RULES. THE DUE DILIGENCE REVIEW RESULTS IN A DOCUMENTED RISK ASSESSMENT AND RECOMMENDED MONITORING PLAN, WHICH ARE THEN USED TO DETERMINE REPORTING FREQUENCY. LOW RISK GRANTEES NORMALLY REPORT BOTH PROGRAMMATICALLY AND FINANCIALLY TWICE A YEAR. HIGH RISK GRANTEES MAY BE ASKED TO REPORT ON A MONTHLY BASIS.

ONCE A GRANTEE SUBMITS A FINAL PROPOSAL AND BUDGET, THE GRANT PROGRAM IS APPROVED BY THE APPROPRIATE PROGRAM STAFF AS WELL AS FINANCE STAFF. THE BOARD OF DIRECTORS HAS DELEGATED FINAL AUTHORIZATION OF ALL GRANTS TO THE CEO. HOWEVER, THE BOARD OF DIRECTORS DOES REVIEW AND RATIFY ALL GRANT OBLIGATIONS, AMENDMENTS AND DE-OBLIGATIONS.

FUNDS ARE DISBURSED TO GRANTEES BASED ON THE MONITORING PLAN SET UP DURING THE DESIGN PHASE. THE FIRST DISBURSEMENT IS BASED ON EITHER THREE-MONTH EXPENDITURE PROJECTIONS OR THE PROJECT BUDGET. ALL FUNDS DISBURSED FOR THE REMAINDER OF THE GRANT ARE DETERMINED BY A SCHEDULE LAID OUT IN THE GRANT AGREEMENT. IN ORDER FOR FUNDS TO BE DISBURSED, ALL PROGRAM AND FINANCIAL DELIVERABLES MUST BE MET.

BEYOND REGULAR PROGRAM REPORTS, IYF RELIES ON REGULAR COMMUNICATION WITH GRANTEES TO ENSURE SUCCESS OF PROGRAMS. THIS COMMUNICATION TAKES THE FORM OF ELECTRONIC COMMUNICATIONS AS WELL AS REGULAR SITE VISITS DURING WHICH PROGRAM PROGRESS IS ASSESSED AND MEASURED.

FINANCIAL REPORTS ARE COLLECTED ON A REGULAR BASIS (AS DETAILED ABOVE) AND
PROGRESS AGAINST BUDGET IS ASSESSED. FINANCIAL REPORTS ARE REVIEWED FOR
BOTH DONOR COMPLIANCE AND PROGRAM DELIVERY.

UPON COMPLETION OF THE PROJECT, GRANTEES SUBMIT FINAL REPORTS ALONG WITH
COPIES OF ALL MATERIALS DEVELOPED.
Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: INTERNATIONAL YOUTH FOUNDATION

Employer identification number: 38-2935397

Part I | Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- [ ] First-class or charter travel
- [ ] Travel for companions
- [ ] Tax indemnification and gross-up payments
- [ ] Discretionary spending account
- [ ] Housing allowance or residence for personal use
- [ ] Payments for business use of personal residence
- [ ] Health or social club dues or initiation fees
- [ ] Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- [ ] Compensation committee
- [ ] Independent compensation consultant
- [ ] Written employment contract
- [ ] Compensation survey or study
- [ ] Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018
### Schedule J (Form 990) 2018

**INTERNATIONAL YOUTH FOUNDATION**

**38-2335397**

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part Vll.

**Note:** The sum of columns (E)(i)-(E)(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (C) and (D) amounts for that individual.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Breakdown of W-2 and/or 1099-MISC compensation</th>
<th>(C) Retirement and other deferred compensation</th>
<th>(D) Nontaxable benefits</th>
<th>(E) Total of columns (C)(i)-(C)(ii)</th>
<th>(F) Compensation reported as deferred on prior Form 990</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) WILLIAM REESE</td>
<td>313,940. 14,467. 28,634. 23,141. 380,202. 0.</td>
<td>0.</td>
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</tr>
<tr>
<td>CHIEF EXECUTIVE OFFICER</td>
<td>0. 0. 0. 0. 0. 0.</td>
<td>0.</td>
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<tr>
<td>(2) SUSAN REICHEL</td>
<td>247,576. 1,251. 22,645. 8,748. 279,720. 0.</td>
<td>0.</td>
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<td>0.</td>
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</tr>
<tr>
<td>PRESIDENT &amp; CHIEF OPERATING OFFICER</td>
<td>0. 0. 0. 0. 0. 0.</td>
<td>0.</td>
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<td>0.</td>
<td>0.</td>
</tr>
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<td>(3) MIKE PEJJCIC</td>
<td>132,724. 441. 12,602. 24,001. 169,768. 0.</td>
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<td>CHIEF FINANCIAL OFFICER- THROUGH 8/2011</td>
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<td>0.</td>
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<td>(4) YVONNA STEVENS</td>
<td>123,193. 233. 11,633. 21,169. 136,220. 0.</td>
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<tr>
<td>CHIEF FINANCIAL OFFICER- FROM 8/2011</td>
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<td>(5) PETER SHIRAS</td>
<td>221,337. 6,055. 20,249. 13,681. 261,362. 0.</td>
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<td>EXECUTIVE VP, BUSINESS DEVELOPMENT</td>
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<td>(6) RITU SHARMA</td>
<td>175,744. 655. 16,185. 13,422. 206,206. 0.</td>
<td>0.</td>
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<tr>
<td>REGIONAL DIRECT, EURASIA</td>
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</tr>
<tr>
<td>(7) PELHA NASH</td>
<td>134,234. 49,511. 12,127. 33,376. 220,250. 0.</td>
<td>0.</td>
<td>0.</td>
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</tr>
<tr>
<td>COUNTRY DIRECTOR, TANZANIA</td>
<td>0. 0. 0. 0. 0. 0.</td>
<td>0.</td>
<td>0.</td>
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<td>0.</td>
</tr>
<tr>
<td>(8) HINBER VILLARREAL</td>
<td>94,659. 68,961. 9,080. 25,762. 190,419. 0.</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
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</tr>
<tr>
<td>DEPUTY REGIONAL DIRECTOR, AMERICAS</td>
<td>0. 0. 0. 0. 0. 0.</td>
<td>0.</td>
<td>0.</td>
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</tr>
<tr>
<td>(9) SHEERIN VESIN</td>
<td>155,187. 283. 14,072. 2,585. 172,047. 0.</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
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</tr>
<tr>
<td>DIR, PRODUCT STRATEGY &amp; COMMERCIAL</td>
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<td>0.</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
</tbody>
</table>
Part III: Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

PETULA NASH RECEIVED TAXABLE HOUSING IN THE AMOUNT OF $35,962. P. NASH IS AN EXPATRIATE STATIONED IN TANZANIA; IYF PROVIDES THE USUAL BENEFITS FOR HOME LEAVE AND TAX EQUALIZATION. THIS AMOUNT IS INCLUDED IN PART II, COLUMN B(III).

TAX INDEMNIFICATION IS OFFERED TO EXPATRIATE EMPLOYEES FOR THE YEAR ENDING 12/31/2018 NO TAX INDEMNIFICATION PAYMENTS WERE MADE.

PART I, LINE 4A:

HISBER VILLARREAL RECEIVED A SEVERANCE PAYMENT DURING THE CALENDAR YEAR. THE PAYMENT IS INCLUDED IN PART VII, COLUMN D AND SCHEDULE J, PART II, COLUMN BIII. THE TERMS AND CONDITIONS OF THE CONFIDENTIAL AGREEMENT ARE AVAILABLE ONLY TO THE INTERNAL REVENUE SERVICE UPON REQUEST.
INTERNATIONAL YOUTH FOUNDATION

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE SYSTEMIC CHANGES MADE AT INSTITUTIONAL LEVELS AND ACROSS AN ARRAY

OF YOUTH TRAINING AND SUPPORT SERVICES STAKEHOLDERS, LEADING TO

SIGNIFICANT NUMBERS OF YOUTH BENEFITING FROM THESE ADVANCES OVER TIME.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

UNDESERVED YOUTH AROUND THE WORLD. THROUGH STEEP, WE WORKED WITH LOCAL

NGOS TO DEVELOP BEST PRACTICES FOR AIDING YOUNG REFUGEES AGES 18 TO 29

IN ISTANBUL TO GAIN EMPLOYMENT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

YOUTH OPPORTUNITY:

DRIVEN BY THE KNOWLEDGE THAT TOO MANY YOUNG PEOPLE FACE BARRIERS TO

EMPLOYMENT AND SUCCESS, IYF AND MCDONALD'S HAVE JOINED FORCES UNDER THE

YOUTH OPPORTUNITY INITIATIVE, PART OF MCDONALD'S SCALE FOR GOOD. THIS

PARTNERSHIP IS WORKING TO EQUIP YOUNG MEN AND WOMEN WITH THE SKILLS TO

SECURE A FIRST JOB AND TO POSITION THEM FOR CAREER ADVANCEMENT. YOUTH

OPPORTUNITY UTILIZES IYF'S PASSPORT TO SUCCESS (PTS) CURRICULUM TO

REACH YOUTH PARTICIPANTS WITH LIFE SKILLS SUCH AS TEAMWORK AND

RESPONSIBILITY, WHICH EMPLOYERS ACROSS SECTORS REQUIRE BUT STRUGGLE TO

FIND. IN 2018, IYF AND MCDONALD'S BEGAN PILOTING THE INITIATIVE IN

CHICAGO, WHERE TRUSTED COMMUNITY-BASED ORGANIZATIONS PAIR RELEVANT

SKILLS TRAINING PROGRAMS WITH A SPECIALIZED VERSION OF PTS.

EXPENSES $1,819,692. INCLUDING GRANTS OP $ 953,202. REVENUE $ 0.

GLOBAL INITIATIVES:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018) 882211 10-10-18
THE INTERNATIONAL YOUTH FOUNDATION HAS FOUR MAJOR GLOBAL INITIATIVES THAT SEEK TO ENHANCE YOUTH EMPLOYABILITY.

- **PASSPORT TO SUCCESS** responds to the needs of youth, employers, youth-serving organizations, and other key stakeholders by increasing the life skills of young jobseekers. The curriculum has been translated into 20 languages and implemented in more than 50 countries.

- In partnership with the Caterpillar Foundation, **EQUIPYOUTH** prepares young people with market-relevant life and technical skills training, internships, on-the-job learning, and job placement support and services. In 2018, EQUIPYOUTH was active in Indonesia, Israel, Mexico, Palestine, and Peru.

- The Hilton Partnership has offered life skills training to young team members in Hilton properties across four continents.

- [RE]CONNECTING YOUTH: EXCHANGING GLOBAL LESSONS shared innovative global approaches for increasing youth connection and resilience with practitioners, policymakers, and funders in the United States.

**EXPENSES**: $1,775,128. including grants of $167,787. **REVENUE**: $383,595.

**INITIATIVES IN SUB-SAHARAN AFRICA**:

Since IYF’s founding in 1990, we’ve helped more than two million Sub-Saharan African youth turn their talent and enthusiasm into jobs and careers in growth sectors such as service industries, agriculture, and construction. In the Sport for Kenyan Youth Employment (SKYE) initiative, soccer was a key part of a dynamic training model enabling youth participants ages 18 to 25 from Nairobi’s Eastlands area to secure quality jobs in the construction sector. The Moza-funded initiatives equip Mozambican youth and women with the knowledge and skills to access and succeed in self- or salaried employment or to
INTERNATIONAL YOUTH FOUNDATION

Pursue additional education, escuela and E-Zika work with in-school and
out-of-school youth, respectively, providing life skills and
employability training and career guidance. Rhindzula worked with women
entrepreneurs to expand their economic opportunities and grow their
existing enterprises.

Expenses $1,475,141. Including grants of $69,143. Revenue $24,556.

YOUTHACTIONNET:

YOUTHACTIONNET works to strengthen and expand the impact of youth-led
social ventures around the globe. It has created one of the world's
largest networks of young social entrepreneurs comprising 1,700 young
leaders across 90 countries, to identify and support the efforts of
accomplished young change-makers. YOUTHACTIONNET operates global and
local fellowship programs. At the global level, 20 young founders/CEOs
are selected annually as laureate global fellows. Each fellow benefits
from advanced leadership training, coaching/mentoring, advocacy,
funding, and networking opportunities. At the local level,
YOUTHACTIONNET maintains a network of national and regional youth
leadership institutes that provide similar supports and services to
emerging leaders, while developing the youth leadership sector in their
respective countries. Badir is a part of the YOUTHACTIONNET global
network and designed to equip youth in Jordan with the knowledge and
skills they need to strengthen and scale up their social change
ventures.

Expenses $1,120,642. Including grants of $181,060. Revenue $7,147.

LEAPS:

LEAPS creates partnerships with local organizations in West Texas.
INTERNAL YOUTH FOUNDATION

SOUTH TEXAS, AND NORTHWEST LOUISIANA TO EQUIP THE AREAS’ YOUNG
PEOPLE-AGES 11 TO 24 WITH THE SKILLS NEEDED TO SUCCEED IN SCHOOL, WORK,
AND LIFE AND TO BECOME MORE ENGAGED MEMBERS OF THEIR COMMUNITIES.

WORKING WITH AND THROUGH LOCAL YOUTH-SERVING ENTITIES SUCH AS MIDDLE
AND HIGH SCHOOLS, COMMUNITY COLLEGES, AND LOCAL NON-PROFITS, LEAPS
FACILITATES THE EXPANSION OF EXISTING PROGRAMMING AND THE DEVELOPMENT
OF SERVICES TO MAKE PROGRAMS MORE ACCESSIBLE TO YOUTH, LOCALLY TAILORED
PROGRAMMING MIGHT INCLUDE SOFT SKILL TRAINING, CAREER EXPOSURE AND
PLANNING, AND ENRICHMENT PROGRAMS, BY ENGAGING AND SUPPORTING COMMUNITY
MEMBERS AND ORGANIZATIONS TO TARGET GAPS AND NEEDS THEY IDENTIFY AS
CRITICAL, AND STRENGTHENING THE CAPACITY AND RESOURCES OF LOCAL
ORGANIZATIONS, THE INITIATIVE ENSURES THAT YOUNG MEN AND WOMEN WILL
REAP THE BENEFITS OF LEAPS FAR INTO THE FUTURE.

EXPENSES $1,108,882, INCLUDING GRANTS OF $313,089, REVENUE $30,000.

USA PROGRAMS:

IYF INITIATIVES REACH YOUNG PEOPLE IN RURAL AND URBAN AREAS OF THE
UNITED STATES. WITH A PILOT IN CHICAGO, THE YOUTH OPPORTUNITY
INITIATIVE IS WORKING TO EQUIP YOUNG MEN AND WOMEN WITH THE SKILLS TO
SECURE A FIRST JOB AND TO POSITION THEM FOR CAREER ADVANCEMENT, YOUTH
OPPORTUNITY UTILIZES IYF’S PASSPORT TO SUCCESS (PTS) CURRICULUM TO
REACH YOUTH PARTICIPANTS WITH LIFE SKILLS SUCH AS TEAMWORK AND
RESPONSIBILITY, IN WEST TEXAS, SOUTH TEXAS, AND NORTHWEST LOUISIANA,
LEAPS CREATES PARTNERSHIPS WITH LOCAL ORGANIZATIONS TO EQUIP THE AREAS’
YOUNG PEOPLE AGES 11 TO 24 WITH THE SKILLS NEEDED TO SUCCEED IN SCHOOL,
WORK, AND LIFE AND TO BECOME MORE ENGAGED MEMBERS OF THEIR COMMUNITIES.
(RE)CONNECTING YOUTH: EXCHANGING GLOBAL LESSONS SHARED INNOVATIVE
GLOBAL APPROACHES FOR INCREASING YOUTH CONNECTION AND RESILIENCE WITH
PRACTITIONERS, POLICYMAKERS, AND FUNDERS IN THE UNITED STATES.

EXPENSES $1,094,749, INCLUDING GRANTS OF $287,228. REVENUE $3,000.

NEW EMPLOYMENT OPPORTUNITIES FOR YOUTH (NEO) IN LATIN AMERICA:

THIS MULTI-STAKEHOLDER INITIATIVE HAS AIMED TO CLOSE THE GAP BETWEEN

YOUTH SKILLS AND EMPLOYER DEMAND FOR A QUALIFIED WORKFORCE IN LATIN

AMERICA AND THE CARIBBEAN, LAUNCHED IN 2012 AT THE SUMMIT OF THE

AMERICAS, NEO HAS PROVIDED HIGH-IMPACT, MARKET-RELEVANT TRAINING AND

SERVICES TO DISADVANTAGED YOUTH AGES 15 TO 29 AND MOBILIZED THE SUPPORT

OF AT LEAST 1,500 EMPLOYERS IN 12 COUNTRIES, BRINGING TOGETHER

STAKEHOLDERS FROM THE PUBLIC, PRIVATE, AND CIVIL SECTORS, NEO HAS

SUPPORTED THE FORMATION AND GROWTH OF ALLIANCES IN 10 COUNTRIES WITH

FINANCIAL RESOURCES, TECHNICAL SUPPORT, AND CAPACITY STRENGTHENING

SERVICES.

EXPENSES $1,081,088, INCLUDING GRANTS OF $136,668. REVENUE $517,721.

INITIATIVES IN EURASIA:

WE EMPOWER YOUNG PEOPLE IN EURASIA WITH THE INFORMATION, SKILLS, AND

MENTORING TO SUCCEED AS EMPLOYEES, ENTREPRENEURS, LEADERS, AND

COMMUNITY MEMBERS, IN THE ATTRACTION REGION OF KAZAKHSTAN, THE

COMMUNITY-DRIVEN ZANGAR INITIATIVE HAS TWO KEY STRATEGIES: CREATING AN

ENVIRONMENT SUPPORTIVE OF YOUTH LEARNING AND PROFESSIONAL

SKILL-BUILDING AND EXPANDING PROGRAMMING FOR LIFE SKILLS AND SCIENCE,

TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) EDUCATION. ZANGAR

PARTICIPANTS ALSO DEEPEN COMPLEMENTARY LIFE SKILLS THROUGH IYP'S

PASSPORT TO SUCCESS CURRICULUM.

EXPENSES $772,624, INCLUDING GRANTS OF $200,883. REVENUE $70,500.
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

JORDAN, TANZANIA, ZIMBABWE, TUNISIA,

MOROCCO, MEXICO, KAZAKHSTAN, OTHER COUNTRY,

MOZAMBIQUE

FORM 990, PART VI, SECTION B, LINE 11B:

990 REVIEW PROCESS

1. FORMS ARE COMPLETED BY CONTROLLER, CFO AND TAX ACCOUNTANTS

2. FORMS REVIEWED BY IYF'S ATTORNEYS

3. DRAFT FORMS REVIEWED BY CHAIRMAN OF INVESTMENT AND AUDIT COMMITTEE

4. FINAL VERSION OF FORMS SENT TO ENTIRE BOARD BEFORE FILING

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE DISTRIBUTED TO STAFF AT THE
BEGINNING OF EACH CALENDAR YEAR. THE BOARD RECEIVES THEM AT THE FIRST
BOARD MEETING OF THE YEAR. THESE MUST BE COMPLETED AND COLLECTED WITHIN 30
DAYS. THE EXECUTIVE COMMITTEE OF IYF IS RESPONSIBLE FOR MONITORING
COMPLIANCE WITH THE POLICY. THE COMPLETED STATEMENTS ARE MAINTAINED AS
CONFIDENTIAL MATERIALS BY EXECUTIVE STAFF IN IYF'S OFFICE IN BALTIMORE.

ANY ISSUES DISCLOSED THROUGH THE FORMS ARE REVIEWED BY THE EXECUTIVE
COMMITTEE AND NECESSARY STEPS ARE TAKEN. IN PARTICULAR, SHOULD A BOARD
MEMBER WORK FOR OR OTHERWISE BE INVOLVED WITH A DONOR OR VENDOR OF THE
ORGANIZATION, THEY ABSTAIN FROM ALL RELATED DISCUSSION AND VOTE.

SHOULD ANY STAFF PERSON FAIL TO REVEAL ANY CONFLICT OF INTEREST, THEY WOULD
BE TERMINATED. SHOUL A BOARD MEMBER FAIL TO REVEAL ANY CONFLICT OF
INTEREST, THEY WOULD BE RELEASED FROM THEIR SERVICE ON THE BOARD.
IYF does not treat compensation for officers or other key employees differently from the compensation of other staff. It is IYF's practice to treat compensation for the Chief Executive Officer in a similar manner to that of all staff compensation. IYF establishes and maintains salary levels that are competitive in relation to the markets within which it competes for employees. IYF aims to keep all salary ranges comparable to industry standards. Market salaries are reviewed every 3-5 years by independent compensation consultants.

Annual increases are determined by the Executive Management Team (EMT) and approved by the board of directors. They are based on market trends (i.e., what increases other organizations are providing) as well as the availability of funding while continuing to recognize staff for their efforts and valuable contributions to IYF, to determine market salary increases. 2-3 salary surveys for similar markets are reviewed. Raises are developed using market information and IYF financial position as the informing factors.

The CEO raise is handled directly by the board. The CEO performance review is conducted by the chairman of the board who then determines the percentage raise given. Since 2005, when using the merit pool, the practice has been to give the CEO the average percentage raise given to the staff. When staff have received inflationary raises only, the CEO has not received a raise.
Name of the organization: INTERNATIONAL YOUTH FOUNDATION

THE AUDITED FINANCIAL STATEMENTS AND THE 990 TAX FORMS ARE POSTED ON THE ORGANIZATION'S WEBSITE AND ARE MADE AVAILABLE UPON REQUEST. OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST.

**FORM 990, PART IX, LINE 11C, OTHER FEES:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Consultant Fees</td>
<td>$2,113,228</td>
</tr>
<tr>
<td>Program Service Expenses</td>
<td></td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>$188,294</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$0</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$2,301,522</td>
</tr>
</tbody>
</table>

**OTHER PROFESSIONAL FEES:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Service Expenses</td>
<td>$408,467</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>$10,473</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$54,210</td>
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<tr>
<td>Total Expenses</td>
<td>$473,150</td>
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</tbody>
</table>

**RECRUITMENT FEES:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Service Expenses</td>
<td>$8,555</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>$14,725</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$0</td>
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<tr>
<td>Total Expenses</td>
<td>$23,280</td>
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</tbody>
</table>

**TEMPORARY STAFF:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Service Expenses</td>
<td>$20,994</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>$0</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$0</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$20,994</td>
</tr>
</tbody>
</table>
### Name of the organization
INTERNATIONAL YOUTH FOUNDATION

### Employer identification number
38-2935397

#### CONTRACT:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service Expenses</td>
<td>32,270.</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>0.</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>0.</td>
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<tr>
<td>Total Expenses</td>
<td>32,270.</td>
</tr>
</tbody>
</table>

#### TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A
2,851,216.

#### FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Foreign Currency Gain (Loss)</td>
<td>-73,769.</td>
</tr>
</tbody>
</table>

### Part I  Identification of Disregarded Entities

- **(a)** Name, address, and EIN (if applicable) of disregarded entity
- **(b)** Primary activity
- **(c)** Legal domicile (state or foreign country)
- **(d)** Total income
- **(e)** End-of-year assets
- **(f)** Direct controlling entity

<table>
<thead>
<tr>
<th>Name, address, and EIN (if applicable) of disregarded entity</th>
<th>Primary activity</th>
<th>Legal domicile (state or foreign country)</th>
<th>Total income</th>
<th>End-of-year assets</th>
<th>Direct controlling entity</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERNATIONAL YOUTH FOUNDATION INC, S.A.R.L.A.U. - 98-1271105, 9, RUE RIYAD, APPT.8, HASSAN, RABAT, MOROCCO</td>
<td>YOUTH DEVELOPMENT PROGRAMS</td>
<td>MOROCCO</td>
<td>830,828</td>
<td>344,872</td>
<td>INTERNATIONAL YOUTH FOUNDATION, INC.</td>
</tr>
</tbody>
</table>

### Part II  Identification of Related Tax-Exempt Organizations

- **(a)** Name, address, and EIN of related organization
- **(b)** Primary activity
- **(c)** Legal domicile (state or foreign country)
- **(d)** Exempt Code section
- **(e)** Public charity status (if section 501(c)(3))
- **(f)** Direct controlling entity
- **(g)** Section 508(e)(3) controlled entity?

<table>
<thead>
<tr>
<th>Name, address, and EIN of related organization</th>
<th>Primary activity</th>
<th>Legal domicile (state or foreign country)</th>
<th>Exempt Code section</th>
<th>Public charity status (if section 501(c)(3))</th>
<th>Direct controlling entity</th>
<th>Section 508(e)(3) controlled entity?</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESOURCES FOR YOUTH INC - 52-2085268</td>
<td>SUPPORTING ORGANIZATION</td>
<td>MARYLAND</td>
<td>501(c)(3)</td>
<td>LINE 12A, INTERNATIONAL YOUTH FOUNDATION</td>
<td>X</td>
<td>Yes</td>
</tr>
</tbody>
</table>

For Paperwork Reduction Act Notice, see the instructions for Form 990.
### Part III  Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of related organization</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (domestic or foreign country)</th>
<th>(d) Direct controlling entity</th>
<th>(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Significant influence?</th>
<th>(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)</th>
<th>(j) General or managing partner?</th>
<th>(k) Percentage ownership</th>
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### Part IV  Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of related organization</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (domestic or foreign country)</th>
<th>(d) Direct controlling entity</th>
<th>(e) Type of entity (C corp, S corp, or trust)</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Percentage ownership</th>
<th>(i) Significant influence?</th>
<th>(j) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)</th>
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</table>
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35a, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

   a. Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
   b. Gift, grant, or capital contribution to related organization(s)
   c. Gift, grant, or capital contribution from related organization(s)
   d. Loans or loan guarantees to or for related organization(s)
   e. Loans or loan guarantees by related organization(s)
   f. Dividends from related organization(s)
   g. Sale of assets to related organization(s)
   h. Purchase of assets from related organization(s)
   i. Exchange of assets with related organization(s)
   j. Lease of facilities, equipment, or other assets to related organization(s)
   k. Lease of facilities, equipment, or other assets from related organization(s)
   l. Performance of services or membership or fundraising solicitations for related organization(s)
   m. Performance of services or membership or fundraising solicitations by related organization(s)
   n. Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
   o. Sharing of paid employees with related organization(s)
   p. Reimbursement paid to related organization(s) for expenses
   q. Reimbursement paid by related organization(s) for expenses
   r. Other transfer of cash or property to related organization(s)
   s. Other transfer of cash or property from related organization(s)

2. If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<table>
<thead>
<tr>
<th></th>
<th>(a) Name of related organization</th>
<th>(b) Transaction type (a-s)</th>
<th>(c) Amount involved</th>
<th>(d) Method of determining amount involved</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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</tbody>
</table>
Part VI  Unrelated Organizations Taxable as a Partnership. Complete if the organization answered “Yes” on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<table>
<thead>
<tr>
<th>(a) Name, address, and EIN of entity</th>
<th>(b) Primary activity</th>
<th>(c) Legal domicile (state or foreign country)</th>
<th>(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)</th>
<th>(e) Are all related persons taxable?</th>
<th>(f) Share of total income</th>
<th>(g) Share of end-of-year assets</th>
<th>(h) Dividends received?</th>
<th>(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)</th>
<th>(j) Ownership (related or unrelated)</th>
<th>(k) Percentage ownership</th>
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Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Pensions Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 980-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number

Employer identification number (EIN) or social security number (SSN)

INTERNATIONAL YOUTH FOUNDATION 38-2933597

1 E PRATT STREET, NO. 701

BALTIMORE, MD 21202

City, town or post office, state, and ZIP code. For a foreign address, see instructions.

Enter the Return Code for the return that this application is for (file a separate application for each return)

0 1

Application Return Code Application Return Code

Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07
Form 990-BL 02 Form 1041-A 08
Form 4720 (individual) 03 Form 4720 (other than individual) 09
Form 990-PF 04 Form 5227 10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11
Form 990-T (trust other than above) 06 Form 8870 12

YVONNA STEVENS

The books are in the care of 1 E PRATT STREET, NO. 701 - BALTIMORE, MD 21202

Telephone No. (410) 951-1500 Fax No. 

If the organization does not have an office or place of business in the United States, check this box 

If this is for a Group Return, enter the organization’s four digit Group Exemption Number (GEN). If this is for the whole group, check this box 

If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

I request an automatic 6-month extension of time until NOVEMBER 15, 2019, to file the exempt organization return for:

X calendar year 2019 or tax year beginning and ending 

If the tax year entered in line 1 is for less than 12 months, check reason: 

initial return  Final return Change in accounting period

If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a $

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b $

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c $

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.