



IYF Global Partner Meeting 2012  
Washington, DC

**Biographies of Presenters and Moderators**

**Ruben Acosta, Program Officer, Youth:Work Mexico, IYF, Mexico**

Mr. Acosta works as a Program Officer for the International Youth Foundation's Youth:Work Mexico program in Ciudad Juarez, Mexico. He focuses on developing programs that offer safe spaces and job opportunities to youth at-risk. In addition, he develops educational workshops for trainers and parents. Prior to joining IYF, Mr. Acosta taught high-school level science and college level education courses. He's served as the Director for the Teresiano Center of Higher Studies, the Education Program Coordinator for the Juarez public school system, and the Health and Education Project Coordinator for the Entrepreneurship Foundation of Chihuahua (Fundación del Empresariado Chihuahuense). Mr. Acosta is a native of Ciudad Juarez. He graduated with a BS in Natural Sciences from the University of Marista de Guadalajara. He has a Masters in Educational Research from the University Autónoma de Ciudad Juarez, as well as certifications in Management and Social Management for Civil Society Organizations, Educational Management, Collaborative Learning and Speech Therapy.

**Joel Adriance, Program Manager YouthActionNet®, International Youth Foundation, United States**

Mr. Adriance came to IYF in 2010 as a Program Manager for YouthActionNet®. Prior to joining IYF, Joel worked on international development programs in Latin America and Africa, with a primary focus on promoting youth development, civic participation and education. His experience includes management, technical assistance and research roles in organizations ranging from Family Health International (US/Nigeria) to Peace Corps (Ecuador) to Centro de Investigación y Docencia Económicas (Mexico). Joel was a Reynolds Fellow in Social Entrepreneurship at Harvard's Center for Public Leadership, holds a Masters degree from the Harvard Graduate School of Education and a Bachelors degree from the University of Virginia. He is fluent in Spanish and proficient in Portuguese.

**Jo Aggarwal, Director – Skills and Employment, Silatech, Qatar**

Ms. Aggarwal has led employment programming in Silatech since 2009, developing innovative solutions to improve both labor market efficiency and youth inclusion. She is the founder and architect of Tamheed.org, an initiative that catalyses the creation of career centers across the Arab World by providing tools, resources & training. She is working on a number of technology-based innovations for youth employability including the development of mobile and web based employability portals across the MENA region through a partnership with Microsoft and a new model for virtual work experience that has the potential to transform access and quality of work experience provision regionally. Before joining Silatech, Jo was the Managing Director of Pearson Learning Solutions (a part of Pearson Education) responsible for its international operations. She began her career in the leadership cadre of the Tata Group, the USD 80 billion Indian conglomerate, where she helped develop a multimedia start-up into one of the world's largest e-learning companies. Jo holds a bachelors in technology from the Indian Institute of Technology and an MBA from the Indian Institute of Management, has been recognized by eLearning Center in the UK as one of the top three thought leaders in the eLearning industry globally in 2011.

**Shatha Al-Haj, Field Manager, Youth:Work Jordan, IYF, Jordan**

Ms. Al-Haj is currently a Field Manager in IYF's Youth:Work Jordan program. In this capacity she assists local partners in implementing civic engagement activities. Prior to joining the IYF, she worked in the US Embassy/Jordan as the Cultural Affairs Specialist where she managed a major student exchange program. At USAID/Jordan, she served as a Local Economic Development Specialist in two main governorates in Jordan (Irbid and Karak). Prior to this, she served as a researcher and trainer in To Excel Consulting Associates and worked on various economic development programs in Jordan. Shatha has a Bachelor's degree in Computer Engineering and a Master's degree from the University of Manchester in International Development.

**Rima Al Qaisi, Senior Learning Manger, Youth:Work Jordan, IYF, Jordan**

Ms. Al Qaisi is the Senior Learning Manager for IYF's Youth:Work Jordan program. In this role, she leads learning and quality assurance activities as well as the monitoring and evaluation unit and all policy reform efforts. Mrs. Qaisi has 17 years of professional experience, including nine years devoted to internationally-funded economic and community development programs. Mrs. Qaisi specializes in strategic planning, performance management, and institutional capacity building for private, public, and NGO sectors. She is accredited to assess and issue Awards of Excellence to government institutions that pass performance and transparency standards in Jordan. She has a long track record of successfully designing and formulating economic development programs, upgrading interventions, and leading policy formation and reform.

**Rana Al Turk, Country Director, Youth:Work Jordan, IYF, Jordan**

Ms. Al Turk is the Country Director of the International Youth Foundation in Jordan, managing Youth:Work Jordan USAID funded program. Where her work focuses on providing youth with needed skills to secure decent jobs; and secure linkages towards proper employment according to the market demand. Moreover, establishing partnership with different entities to provide the needed technical trainings, secure jobs, create an enabling environment at workplace and at youth friendly locations. Rana has strong experience in women and youth economic development and empowerment activities, leading and managing gender advocacy and awareness programs. Specialist in local economic development, poverty alleviation schemes, public private partnerships, technical sustainable business development, and impact assessment and monitoring and evaluation techniques. She has a MA in Sociology specializing in Vocational Training and education, and has 19 years of international development experience managing various types of economic development programs in the Middle East and Africa, and extensive management and technical experience, establishing organizations, programs and economic enterprises in both rural and urban setting.

**Maria Andrawis, Program Coordinator, International Youth Foundation, United States**

Ms. Andrawis is a Program Coordinator for Youth:Work Jordan, a holistic youth employability and civic engagement program for youth at risk in Jordan. She has lived and worked in Egypt where she served as a tutor and in-house mentor for orphaned girls in the coastal governorate of Beheira and worked with Catholic Relief Services where she supported youth tolerance programs among poor, working class youth in Cairo and Alexandria. Maria has also worked as a project assistant for the Middle East bureau developing civic education materials at the National Democratic Institute and as an intern with the Millennium Challenge Corporation. Maria received a BA Johns Hopkins University and an MA in International Economics and Middle East Studies from the School of Advanced International Studies (SAIS) at Johns Hopkins.

**Allison Appleton, Coordinator of the YES (Youth Employment Skills) Project, Salesian Institute, South Africa**

Ms. Appleton has been overseeing the implementation of YES Project for the past six years as Project Coordinator. Her work on the issue of employment has contributed to a high job placement rate of 85% for the past five years. Prior to this position, she worked as a Life Skills Facilitator for various projects. Ms. Appleton was also part of the Marketing and Public Relations Department of the Salesian Institute, which conducted research for the recent development of the new website, interactive newsfeed with Twitter and Facebook and unique SMS system that is part of the job placement strategy. Her background is in Human Resources and Personnel Management, with a strong focus on staff retention through effective training

courses. She is the staff representative on the Board of the Salesian Institute and serves on the Board of the House of Hope, a safe place for abused and abandoned children.

**Marcela Arellano Ogaz, Program Director, Fundación Chile, Chile**

Ms. Arellano Ogaz is the Director of the Labor Market and Training Department at Fundación Chile. In that position, she has contributed to the development and implementation of innovative employability programs and tools such as *Preparado*, which builds employability skills and *TeOrienta*, an online job information and counseling center. She has also designed employability and entrepreneurship programs for the formal and informal education sectors, which have reached more than 100,000 beneficiaries. In addition, Ms. Arellano Ogaz has led the design and implementation of technical education programs at post-secondary level, which are competency-based, build on lessons learned, and are developed in partnership with leading companies in Chile. She has an undergraduate degree in Sociology and a Master's degree in Social Sciences.

**Carlo Arze, Program Director, Youth:Work Mexico, IYF, Mexico**

Mr. Arze joined IYF in 2010 after working for 20 years as a social development specialist at the Inter-American Development Bank (IADB), both in Washington DC as well as Trinidad and Tobago, Paraguay and Brazil. He possesses an ideal blend of experience in social safeguards, youth engagement, public administration and project management for analysis and lesson learning. Since 1995 he has been developing school to career transitioning projects. His partnership with IYF goes back to 1996 when he worked on the initial conceptualization of the ENTRA 21 Program. Carlo holds a Bachelor's in Economics (BA, 1985) and a Master of Arts in Latin American Studies, both from the University of Texas at Austin. He also holds a Masters Degree in Public Affairs from the Lyndon B. Johnson School of Public Affairs (MPA, 1990). Carlo was born in Bolivia and is fluent in Spanish, Portuguese and English.

**Guillermo Asiain, Job Placement Officer, Youth:Work Mexico, IYF, Mexico**

Mr. Asiain moved to Ciudad Juarez-El Paso when he was 17, where he graduated from Cathedral High School with honors. He was a member of the "Think College" program for middle and high school students and has a degree in Business Administration with a specialization in Human Resources. Mr. Asiain has committed 6,500 service hours to his community, with a focus on providing counseling to vulnerable youth. He was appointed as a youth liaison for the government initiative "Todos Somos Juarez" by Mexico's President Felipe Calderon and is an advisor to five local youth organizations, including Red de Agrupaciones Juveniles. He is currently the Youth Employment Officer for IYF's Youth:Work Mexico project.

**Peter Bamkole, Director, Enterprise Development Center, Pan-African University, Nigeria**

Mr. Bamkole pioneered the Enterprise Development Centre (EDC) of the Pan-African University in 2003, a model which has been replicated in four African countries (Ghana, Kenya, Tanzania & Rwanda). As the Director of the Center, he is responsible for the overall program development, capacity building and support services to entrepreneurs. Trained as a Mechanical Engineer in the UK, with MBA from IESE Business School in Spain, Mr. Bamkole's 28 years of experience span both the public and private sectors. He currently leads the Goldman Sachs 10,000 women initiative in Nigeria, Diamond Bank's Building Entrepreneurs Today (BET), and the Government of Nigeria's Youth Program - YouWIN!, a national business planning competition. With the support of The Coca Cola Africa Foundation, he has developed a new generation of NGO leaders in Nigeria. A certified Business Edge trainer for IFC (the private arm of the World Bank) and UNCTAD 'expert' on entrepreneurship education, Peter consults widely in Sub-Saharan Africa on entrepreneurship development and practice. He is a member of the University Management Council and serves on the Youth Learning Advisory Committee of the MasterCard Foundation.

**Dr. Arup Banerji , Global Director for Social Protection and Labor, World Bank, United States**

Dr. Banerji is the World Bank's global Director for Social Protection and Labor, overseeing the World Bank's strategy and knowledge work on labor markets, social safety nets, pensions and disability issues. In his career at the World Bank, he has worked on both research and operations in Eastern Europe, Central Asia, Africa and the Middle East – on a variety of issues relating to employment and labor markets, social sector reforms,

poverty reduction, institutions, public sector reform and governance, economic growth strategies and evaluation of programs. He is a principal author of books including *From Red to Gray* on Aging Populations in Eastern Europe and the former Soviet Union, *Enhancing Job Opportunities* in Eastern Europe and the former Soviet Union, *World Development Report 2002* on the role of institutions in global economic development, *Better Governance for Development in the Middle East and North Africa*, *World Development Report 1995* on labor markets, and numerous other journal articles and discussion papers. Prior to joining the World Bank, he taught at the Center for Development Economics at Williams College, Massachusetts, USA, where he was the Dean of Graduate Studies, and at the University of Pennsylvania, USA. He holds a Ph.D. and a Master's degree in Economics from the University of Pennsylvania, and a Bachelor's degree in Economics from the University of Delhi, India.

**Dr. Jackie Bird, Executive Director, Center for Adolescent Renewal and Education (C.A.R.E.), St. Lucia**

Dr. Bird is a graduate of the University of the West Indies School of Medicine, where she received her Doctorate in Pediatrics. Since 2000, she has been the Community Pediatrician in charge of St. Lucia's Community Child Health Service, the service hub of child and adolescent healthcare and related services in St. Lucia. She is a Founding Director of St. Lucia's 1st private hospital - Tapion Hospital and the first president of the Caribbean College of Pediatricians. She is one of the founding directors of RISE, a St. Lucian NGO dedicated to change and healthy youth development.

**Dina Buchbinder, Founder, Deport-es para Compartir (Sports for Sharing), IYF YouthActionNet Global Fellow 2009, Mexico**

Ms. Buchbinder is a social entrepreneur on a quest to change traditional education in Mexico. Dina has been active in supporting projects related to education, health, migration, gender, environment and sustainable development. Passionate about children's potential and ideas, she founded Deport-es para Compartir (Sports for Sharing) in 2007, an educational and civic program that teaches children and their communities how to become better citizens in a fun way through games and sporting activities. In 2009 Dina was selected as a YouthActionNet Global Fellow by the International Youth Foundation and in 2010 won the UVM Award for Social Development. In 2011 she was selected as an Ashoka Fellow and became a member of the WFUNA Youth Advisory Group as well as an INK in association with TED Fellow. During 2012 Dina was named a Global Shaper by the World Economic Forum, and a Cordes Fellow for Opportunity Collaboration.

**Laura Bures, Program Director, International Youth Foundation, United States**

Ms. Bures leads IYF's youth employability and entrepreneurship programs in Sub-Saharan Africa. Prior to joining IYF in 2007, she was Projects Officer with the International Finance Corporation (IFC), World Bank Group. At IFC, Laura played a key role in the development of the Global Business School Network initiative, which was designed to strengthen the capacity of management education institutions in Africa through collaboration between leading business schools on faculty, leadership, and curriculum development programs. Laura has worked as a research associate at Harvard Business School, Georgetown University, the American Enterprise Institute, and the Carnegie Corporation of New York, and as a consultant at the World Bank and the European Foundation for Entrepreneurship Research. She holds a Master in Public Policy from the Kennedy School of Government, Harvard University, and a Bachelor of Arts from Brown University.

**Jennifer Denomy, Director of Youth and Financial Services, Mennonite Economic Development Association (MEDA), United States**

Ms. Denomy has worked in education and international development for 16 years. She joined MEDA Waterloo in 2006 where she focuses on youth, education and microfinance. Jennifer is responsible for youth and workforce development projects in Egypt, Morocco and Afghanistan, supporting microfinance partners in developing non-formal education, workplace safety initiatives and entrepreneurial training for working youth. She also facilitates the SEEP Youth Financial Services Practitioner Learning Program. Jennifer brings experience in training and group facilitation, curriculum design and testing and qualitative research

methodology. Prior to joining MEDA, Jennifer worked as the pedagogical manager of a training centre in Germany. She also developed and field tested a set of textbooks for BRAC's Non-formal Primary Education Program in Bangladesh. Jennifer holds a M.Ed. in Comparative, International and Development Education with a focus on curriculum design from the Ontario Institute for Studies in Education at the University of Toronto (OISE/UT) and a M.A. from McGill University.

**Susana Doñé Corporán, Manager for Social Programs, Fundación Sur Futuro, Dominican Republic**

Ms. Doñé works as the Manager for Social Programs for Fundación Sur Futuro in Santo Domingo, Dominican Republic. Over the course of her 8 year tenure with the organization she has managed several youth projects including *Entra-Conectado: Preparing Youth for the World of Work*, an IYF partner project under *entra21* (Phase I and II) that focused on employability training for at-risk youth from the southern provinces of Azua and Tamayo. This past year, Ms. Doñé managed the USAID/IYF pilot program Planning for Life which focused on integrating reproductive health and family planning into Sur Futuro's current youth livelihood, education, and leadership projects. She also served as a representative for IYF's Youth:Work Obra initiative in the Caribbean. In addition, Ms. Doñé teaches as an adjunct for Pontificia Universidad Católica Madre y Maestra (PUCMM) in Santo Domingo and has co-authored several publications on the topic of education. Ms. Doñé is currently a Ph.D candidate in Cooperation, Development, and Social Welfare at the University of Oviedo, Spain. She holds a Masters in Education from the University of Seville, Spain.

**Taylor Downs, CEO, Vera Solutions, United States**

Mr. Downs studied religion, philosophy, and natural sciences at Amherst College, but living with and learning from a refugee population in northern India in 2007 spurred his ambition to work in international development. From 2008 to 2011 he lived in South Africa, designing and implementing curricula, trainings, and M&E systems for *Grassroot Soccer* and their partners in more than 12 countries. He founded Vera with Zak Kaufman and Karti Subramanian in 2010 and has now worked with more than three dozen organizations, globally. Taylor has been named a 2012 Echoing Green Fellow for his work with Vera Solutions.

**Jessica Drake, Director of Community Outreach and Volunteerism, Living Classrooms Foundation, United States**

Mrs. Drake has worked within the non-profit field in community and youth development for ten years. Mrs. Drake's career includes having worked within US-based youth engagement programs in fundraising, advocacy and community development at the Leukemia & Lymphoma Society and Habitat for Humanity of the Chesapeake. Mrs. Drake has helped create cross-school partnerships in service to raise awareness and funds for community support. An experienced advocate for the under-served, Mrs. Drake currently works for the Living Classrooms Foundation as their Director of Community Outreach and Volunteerism. Mrs. Drake serves on the Board of the International non-profit Servant Forge and is a graduate of the University of Baltimore in the School of Public Affairs.

**Andrew Fiddaman, Managing Director, Youth Business International (YBI), United Kingdom**

Mr. Fiddaman is the Managing Director of Youth Business International (YBI), one of The Prince's Charities in the UK. YBI operates through a network of locally based initiatives in 34 countries that help young people start their own business. Each local program supports young people, typically aged between 18-35, who have a good business idea but who cannot obtain help elsewhere, by providing access to start-up funds in the form of a loan without the need for guarantees or collateral, and by providing the young entrepreneur with a volunteer business mentor and access to business networks. He was previously a director of the International Business Leaders Forum and prior to that worked for British Airways. Andrew is an international speaker on youth employment issues and sits on the advisory boards of various organizations dealing with leadership skills, enterprise development and social responsibility.

**Dr. Susan Harmeling, Associate Professor of Entrepreneurship, Howard University, United States**

Dr. Harmeling is an Associate Professor of Entrepreneurship at Howard and the founder and president of the International Case Method Institute LLC (“ICMI”). Dr. Harmeling is a Harvard-trained (B.A. and M.B.A.) expert on global business curriculum development and a specialist on the case method of instruction. She also holds a Ph.D. in Entrepreneurship and Business Ethics from the Darden School of Business at the University of Virginia and has twenty years’ experience in faculty and executive training and teaching, case research and development and international curriculum design. Harmeling’s research on entrepreneurship education, innovation and ethics has appeared in such publications as *Entrepreneurship Theory and Practice*, *The Journal of Business Venturing*, *Business Ethics Quarterly*, and the *Journal of Business Ethics*.

**Elena Heredero, Senior Specialist, Multilateral Investment Fund, Inter-American Development Bank, United States**

Ms. Heredero is a project specialist at the MIF, where she has specialized in projects developing human capital, youth employment and micro-, small, and medium-sized enterprises. Her responsibilities in the MIF franchise and micro-franchise program include establishing strategies, conceptualization, supervision and implementation of franchise and investment projects. Ms. Heredero holds a Bachelor’s degree in Economics from the Autonomous University of Madrid and has ten years of experience working exclusively in the field of economic development for Latin America and the Caribbean.

**Juan Carlos Hernández, Technical Specialist, LAC, International Youth Foundation, Colombia**

Mr. Hernández, a lawyer from Medellín, Colombia, is a full-time consultant to the IYF’s Latin America Programs, serving as a Technical Specialist since 2002. Prior to working for IYF, he worked as a regional youth employment coordinator for the Corporación PaisaJoven and served as the director of a national NGO dedicated to training disadvantaged youth. Mr. Hernández received his training in project planning and group workshop facilitation from GTZ, with a focus on participatory practices and the logical framework. He has served as a panelist and lecturer in various international events and is a university lecturer and a published author of works related to institutional strengthening, networking and youth training.

**Jennifer Hills, Program Director, International Youth Foundation, United States**

Mrs. Hills joined IYF’s Middle East programs in 2006 and currently serves as the US based Program Director for IYF’s Youth:Work Jordan program. Jenny previously managed programs in Egypt and Morocco. Jenny began her career in 1992 working with the United Nations in Cambodia. After completing her Masters at Johns Hopkins School for Advanced International Studies, she returned to Southeast Asia to work on the Multimedia Super Corridor project, an initiative of the Malaysian government to create an Asian-style Silicon Valley and ICT incubator zone, working with leading international technology companies as well as local start-ups in a business development and client services capacity. After Malaysia, she moved to San Francisco where she worked as a project manager in a web design firm. Jenny received her BA from Connecticut College for her undergraduate work and was a visiting fellow at the Refugee Studies Program at Oxford University.

**Clare A. Ignatowski, Ph.D, Senior Advisor for Workforce Development and Youth, United States Agency for International Development (USAID), United States**

Dr. Ignatowski is a Senior Advisor for Workforce Development and Youth in USAID’s E3 Bureau/ Office of Education in Washington, DC. Since 2003, she has provided technical assistance on strategy, program design, assessment, and evaluation to USAID Missions globally on cross-sectoral approaches to youth issues, workforce development and employment, conflict/security and youth, and non-formal education. She currently serves on USAID’s Youth Policy Task Team and chairs the Cross-Sectoral Youth Working Group. She also manages the EQUIP3/Youth LWA which has implemented over \$250 million of youth programming in 25 countries. An anthropologist trained and still affiliated with the University of Pennsylvania, Dr. Ignatowski has published an ethnography on modernity and tradition in Cameroon (Indiana University Press, 2006) and several articles including one on youth and the politics of foreign assistance (RCIE 2007). Prior to USAID, she was a Program Officer at Public/Private Ventures (a

nationally-recognized research and design organization for at-risk youth), worked in adult literacy in Philadelphia, and served in Peace Corps/Cameroon in a Youth Farmer Training Center.

**Jean-Pierre Isbendjian, Program Director, International Youth Foundation (IYF), United States**

Mr. Isbendjian joined IYF in 1999 as Regional Manager for Europe, with primary responsibility for exploring partnership opportunities in the region and facilitating regional activities among IYF's European partners. He brings to IYF extensive experience in development programming, fundraising, and financial management. From 1982 to 1999, he served in a variety of capacities at the World Organization of the Scout Movement in Geneva, Switzerland. As Deputy Regional Director for the European Scout Office from 1990 to 1998, he played a major role in developing new Scout associations in Central and Eastern Europe, particularly in Romania, Bulgaria, Macedonia, Slovenia, and Slovakia. Mr. Isbendjian has served as a member of the Governing Board of the European Youth Foundation and European Youth Centre (Council of Europe) and as President of the European Coordination Bureau of International Non-Governmental Youth Organizations. He received his undergraduate degree in Graphic Arts from the Institut Supérieur d'Arts Graphiques in Brussels, Belgium.

**Ciré Kane, Executive Director, Synapse Center, Senegal**

Mr. Kane is the founder and executive director of the Synapse Center ([www.synapsecenter.org](http://www.synapsecenter.org)). Synapse Center's mission is to strengthen the capacity of promising entrepreneurs and their ventures to develop innovative solutions to social and environmental problems and to unleash the untapped potential of creativity, expertise and resources of youth in Senegal and West Africa. Ciré has ten years of grassroots youth development experience in West Africa and has worked extensively with youth organizations to advance the understanding, practice and development of creative and entrepreneurial leadership. For two years prior to working full-time with Synapse Center, Ciré was a Cultivation Unit member of Pioneers of Change ([www.pioneersofchange.net](http://www.pioneersofchange.net)), a global learning community of committed young change agents who come together to connect with their deeper values and ideals and to generate innovative solutions to challenges faced in their communities and organizations. Ciré graduated in Psychology of Education and Vocational Counseling from the Polytechnic High School of the Cheikh Anta Diop University of Dakar and in Sociology from the Gaston Berger University of Saint Louis. In addition to his native Pular and Wolof, he also speaks French and English.

**Katherine Kinzer, Program Manager YouthActionNet®, International Youth Foundation, United States**

Ms. Kinzer provides leadership to the International Youth Foundation's YouthActionNet® virtual program, including management of its social media footprint, technical support to a growing network of country partners and associate web portals, and strategic community building. Prior to working at IYF, she worked in both the commercial and nonprofit sectors, most recently for the Academy for Educational Development where she coordinated Knowledge Management tools and activities. She has advocated for both youth-led development and the role of technology to support it through conference presentations and individual coaching. Much of her time is spent exploring emerging technology, evaluating online tools, tracking how global youth use technology for social change, and integrating new media resources into IYF programming. Katherine earned a Bachelor's degree in History from the University of Mary Washington, is proficient in French, and can be found @Katbaloo.

**Carla Koppell, Senior Coordinator for Gender Equality and Women's Empowerment, USAID, United States**

Ms. Koppell currently serves as the Senior Coordinator for Gender Equality and Women's Empowerment at USAID and as the Senior Advisor to the USAID Administrator. In that role, she is spearheading enhancement of US development assistance efforts to serve and empower women around the world and ensure that programs are designed and implemented in a gender sensitive manner. Previously, Koppell served as director of The Institute for Inclusive Security and the Washington, DC office of Hunt Alternatives Fund where she worked to ensure that peace processes around the world involve women and civil society. While

there, she worked extensively with leaders from volatile conflict zones including Afghanistan, Iraq, and Sudan. She received her M.A. in public policy from Harvard University's Kennedy School of Government in Cambridge, Massachusetts, and her B.A. from Cornell University.

**Cate Lane, Youth Advisor, United States Agency for International Development (USAID), United States**

Ms. Lane is the Youth Health Advisor in the Service Delivery Improvement Division, Office of Population and Reproductive Health at USAID. In that role, Cate serves as a technical advisor for specific youth-focused activities. She also serves as a technical resource on health sector or multi-sector programs and initiatives for youth and supports the field regarding youth health activities. Prior to joining USAID as a Global Health Fellow, Cate was the Senior Adolescent Health Advisor with Pathfinder International on the USAID funded Extending Service Delivery Project, supporting programs in Tanzania and Nigeria. She has also worked with adolescent reproductive health programs in Jamaica, Nigeria and Ghana with the Futures Group, CEDPA and Advocates for Youth, and served as a Peace Corps Volunteer in Ghana. She holds a Master's in Public Health, specializing in Health Education and Population Planning, from the University of Michigan, Ann Arbor and a Bachelor of Arts in Microbiology and Chemistry from California State University, Chico.

**Mosun Layode, Executive Director, LEAP Africa, Nigeria**

Mosun Layode serves as the Executive Director of Leadership, Effectiveness, Accountability & Professionalism (LEAP) Africa, a nonprofit organization which is committed to developing dynamic, innovative and principled African leaders. She is responsible for setting the strategy for accomplishing the organization's vision, overseeing its programs, and managing its relationships with donors and partners. Over the years, Ms. Layode has acquired extensive development experience in Nigeria with a special focus on initiatives that support entrepreneurs and youth. In addition, she has extensive training experience in the areas of leadership, organizational effectiveness, governance, nonprofit management and talent management. Mosun studied Urban and Regional Planning at the Federal University of Technology, Akure and obtained an MSc in Environmental Resources Management from Lagos State University. She has certificate in Leadership and Innovation from IESE Business School, Barcelona and an MBA from Lagos Business School. She serves as an advisor to youth groups and serves on selection committees for local and international youth innovation competitions. Mosun is a certified Kabissa trainer and an alumnus of the US State Department IVL Program.

**Aidan MacLaren, National Manager, Worlds of Work Initiative, Foundation for Young Australians, Australia**

Mr. MacLaren is National Manager of The Foundation for Young Australians' Worlds of Work (WOW) Initiative. Aidan has a strong background in the education and youth development sector. In 2004 he received a Bachelor of Education/Arts at Monash University with High Distinction. Over the next 5 years he worked as a teacher in the public and independent sectors, both in Australia and in Germany. Aidan joined FYA as a lead facilitator on the Cityscape experiential learning program in early 2009 and through his development and management of innovative education programs was appointed manager of the ruMAD? (are you Making A Difference?) – an initiative that enabled young people to lead social change and become active citizens in their local communities. In 2011 Aidan took on the role as National Manager of WOW – an initiative that builds the skills and beliefs that young people need to make successful transitions into life beyond school. In addition to his FYA work, Aidan is actively involved with the national independent music scene and is the founding Director of The Hills Are Alive music festival in Victoria, Australia.

**Arshad Mahmood, CEO, ASK Development, Pakistan**

Mr. Mahmood is President of ASK Foundation, which works toward the development of marginalized communities, focusing on youth development and livelihood projects. He is also CEO of ASK Development, a training, consultancy, and HR outsourcing organization. As a professional trainer and management consultant with more than 18 years experience, he has trained more than 8,000 professionals and has worked on consulting assignments for more than 60 organizations in the development and corporate sectors. He specializes in tailor-made training and participatory training techniques in areas of Building and Managing



Teams, Leadership, Business Ethics, Communication Skills, Conflict Resolution, and Time Management. He pioneered youth development and job placement projects in Pakistan. Arshad designed and executed employment projects for youth funded by CHF, IYF, Care, RSPN, USAID and Plan International. Under these projects more than 1,500 youth have been trained and engaged in economic activities particularly in extremism-affected areas

**Karleen A. Mason, Executive Director, Center for Adolescent Renewal and Education (C.A.R.E.), Saint Lucia**

Dr. Mason is the Executive Director of the Centre for Adolescent Renewal and Education (C.A.R.E.) in Saint Lucia, West Indies, a position she has held since July 2006. At C.A.R.E. she ensures that marginalized youth receive a second chance at obtaining quality education. Dr. Mason has been an educator for over 28 years. Before being employed at C.A.R.E., she spent 15 years in the USA pursuing graduate studies and working. As an educational consultant with a technology-based company, she worked in several school districts across the country and also in Hawaii and Puerto Rico. Prior to going to the USA, Dr. Mason was employed by the Ministry of Education in Saint Lucia as a graduate teacher. She earned her B. Sc. in Natural Sciences from the University of the West Indies, her M.S. in Education from Mansfield University, and her Ph.D. in Instructional Systems from the Pennsylvania State University.

**Kyateka Mondo, Assistant Commissioner, Youth and Children Affairs, Ministry of Gender, Labour and Social Development, Uganda**

For nearly 20 years, Mr. Kyateka Mondo has worked in the public sector to promote children and youth development in Uganda. He currently serves as the Assistant Commissioner in the Department of Youth and Children Affairs at the Ministry of Gender, Labour and Social Development. He leads the department's efforts to support children and youth development initiatives by coordinating with stakeholders and advance the inclusion of children and youth in national development policies and programs. Mr. Mondo holds a Bachelors degree in Political Science and Public Administration, and a Masters degree in Social Sector Planning and Management from Makerere University in Kampala. He has also received an Executive MBA from the Eastern and Southern Africa Management Institute. He is a member of the African Union's Bureau of Youth Experts and East African Community's Team of Youth Experts.

**Janine Naufal, Child Department Manager, YMCA, Lebanon**

Ms. Naufal graduated from St. Joseph University, Beirut, Lebanon with a teaching diploma in social work. She has spent the past 24 years at the YMCA/Lebanon working for different programs and fields, such as Education, Medical, Youth empowerment and employability. She is the Manager of their accelerated vocational training program and coordinator in the Child Protection department. She is currently the National Program Coordinator with for youth employability programs under IYF, the Lebanese Ministry of Social Affairs, the Arab Urban Development Institute and Union of al Fayhaa Municipalities.

**Dan Oliver, Director, Evaluation and Learning, International Youth Foundation, United States**

Mr. Oliver joined IYF in 2009 with 15+ years of experience in monitoring & evaluation, vocational education and business development. He has worked with a variety of donors, both US government (USAID, USDOL, NIH), multilaterals (IDB, World Bank, UNICEF) and private foundations (Gates, GE, Hewlett). Dan has lived and worked in Southern Africa, most recently in Limpopo, where he conducted doctoral fieldwork on the impact of university outreach on rural livelihoods. Prior to joining IYF, Dan was Senior Research Analyst at the American Institutes for Research. In addition to backstopping field offices, he assisted in program design, provided budgetary oversight and served as a technical expert to projects in Egypt, Georgia, Haiti, Malawi and Mali. In 2006-2007, Dan served as Acting Chief of Party for a vocational education project in Macedonia. Dan received a B.A. from Mary Washington College, an M.A. from Miami University, and a Ph.D. from Ohio State University.

**Jan Owen, CEO, Foundation for Young Australians, Australia**

Ms. Owen is CEO of the Foundation for Young Australians and a pioneer of the youth sector in Australia. She is a highly regarded social entrepreneur, innovator and child and youth advocate. From 2002 – 2010, Jan was Executive Director of Social Ventures Australia, which aims to increase the impact of the Australian social sector. Prior to this Jan founded the CREATE Foundation and was its CEO for nine years. She is the only non US citizen to receive a fellowship for leadership and innovation to the Peter Drucker Foundation, USA and has been awarded membership of the Order of Australia for services to children and young people. She serves on the Boards of the School for Social Entrepreneurs; Inspire Foundation; NAB Schools First; Enterprise Melbourne; and the International Women’s Development Agency (IWDA).

**Susan Pezzullo, Program Director for Latin America and the Caribbean (LAC), International Youth Foundation, United States**

Ms. Pezzullo joined IYF in 1996, as Director of Technical Support for its Global Partner Network, and left 5 years later to serve as Country Director for Nicaragua for the Peace Corps. She returned to IYF in 2005, to lead IYF’s efforts to develop a monitoring and evaluation system for its largest employability program, entra21. Today, she serves as Director for Latin America and the Caribbean programs, including a large new IYF initiative called New Employment Opportunities (NEO). Prior to joining IYF, Susan worked for a variety of international organizations including USAID and the Inter-American Foundation where she was responsible for the Mexico portfolio. She holds a Masters in Public Health Planning from the University of North Carolina-Chapel Hill and a B.A from the University of Pennsylvania. Raised in Bolivia and Guatemala, Susan has traveled and worked throughout Latin America, in Central Europe and parts of Asia and Africa.

**Karen Phillips, Program Manager YouthActionNet®, International Youth Foundation, United States**

Ms. Phillips joined IYF in February 2004 and as a Program Manager is currently providing support to IYF programs in the areas of youth social innovation and civic engagement. Passionate about learning and facilitation, Karen has led life skills and social innovation workshops in Latin America, Europe, Asia and the Middle East for IYF’s YouthActionNet, I:SERVE, and Passport to Success programs. She is currently exploring the linkages between youth civic engagement and employability through the development of an advanced civic engagement curriculum, I:SERVE. Prior to joining IYF, Karen lived and worked for two years in Mexico City, Mexico. As a Program Assistant for a local women’s popular education group (Grupo de Educación Popular de Mujeres) and a Program Researcher for Global Exchange, Karen participated in research, dissemination and advocacy around free trade and gender issues in the Mexican context. Karen received her Master’s Degree in Development Studies from the London School of Economics and holds a Bachelor of Arts Degree in International Relations from the College of William and Mary. She is fluent in Spanish and proficient in Portuguese.

**Zuleika Plazaola, Executive Director, Private Sector Council for Educational Assistance (CoSPAE), Panama**

Mrs. Plazaola joined CoSPAE in 1997, as Executive Director. CoSPAE is a nonprofit private organization that aims to increase the educational level and competitiveness of Panama’s human capital by optimizing the efforts and resources invested by the private sector for such purposes. She is responsible for developing and managing educational projects in alliance with the Panamanian government, with the private sector and also with international institutions. She also oversees the operation of the Youth Competitive Institute Dominador Kaiser Bazán, an institution dedicated to improve human, social and technical competences of youth, to further effectively insert them to the labor market. Mrs. Plazaola holds a Master Degree in Mechanical Engineering from University of Delaware as a Fulbright Scholar and a Post-graduate certification on Managing ONG’s from Quality Leadership University in Panama. She is also certified as Specialist in developing educational, science and cultural projects from the Open University of Madrid, Spain.

**Sudhakar Ramani, CEO, Community Collective Society for Integrated Development (CCFID), India**

Mr. Ramani is Chief Executive Officer of Community Collective Society for Integrated Development (CCFID) in India. A management graduate with an engineering background and over 10 years’ experience in

the development sector, he has implemented various corporate social responsibility projects with top companies such as Leclerc Group, France, HUL and Nokia. Mr. Ramani's work has focused on livelihoods, youth enterprise development, microfinance, evaluation studies, risk management and mitigation in the context of the Tsunami crisis; skills and capacity development for young people in rural economies; and livelihood promotion for youth through implementation of natural resource management: a two-way approach.

**William S. Reese, CEO and President, International Youth Foundation, United States**

Mr. Reese was appointed President and Chief Executive Officer of the International Youth Foundation in 2005, having joined IYF in May 1998 as its Chief Operating Officer. He was President and CEO of Partners of the Americas for twelve years. Previously, he served with the Peace Corps for ten years, first as a volunteer in Salvador, Brazil, then as director of Brazil operations, and in Washington as deputy director of the Latin American and Caribbean region. He currently sits on the board of The Prince's Youth Business International as well as InterAction, where he served previously as Chair. Mr. Reese has also joined the Alcatel-Lucent Foundation Board and serves as a board member of two organizations committed to certifying best practices in global supply chains in the apparel and toy industries: W.R.A.P. and ICTI Care Foundation. Reflecting his interest in promoting international volunteerism, he has joined the boards of Encore International Service Corps and Global Citizen Year. Mr. Reese received his BA in Political Science from Stanford University and is a 1995 graduate of the Business School's Executive Program.

**Ashok Regmi, Director, Social Innovation and Citizenship Programs, International Youth Foundation (IYF), United States**

Mr. Regmi came to IYF in 2002. A native of Nepal, Ashok provides strategic leadership and direction to programs focused on social innovation. He has worked in both the private and public sectors, including the Government of Nepal Ministry of Information and Education Board at Connecticut among others. He also worked with members of the Nepalese Parliament in addressing youth issues and was one of the founders of the first FM radio channel in Nepal, where he directed programs on economic and social issues. Mr. Regmi sits on various boards including a consortium of more than 200 institutions focusing on leadership development. He has a dual degree from the University of Bridgeport in International Political Economy and Diplomacy. He went on to earn his Master's Degree in Public Policy from Johns Hopkins University, where he founded the Cooperative Learning Exchange Group. Mr. Regmi is fluent in Nepali and Hindi and proficient in Urdu.

**Clara Inés Restrepo, Senior Technical Specialist for NEO, International Youth Foundation, USA**

Ms. Restrepo joined IYF in 2001 as Deputy Director of the *entra21* Program, developing and managing projects in several Latin American countries and overseeing technical assistance activities of the overall Program. Before joining IYF as a visiting Hubert Humphrey Fellow, a program funded by the U.S. Department of State, she worked in Medellin, Colombia on youth and peace issues as the Executive Director of Corporación PaisaJoven, a public-private organization focusing on young people. She also served as an Advisor for the Consejería Presidencial para Medellin. Ms. Restrepo holds a B.A. in Social Work from Universidad Pontificia Bolivariana and a M.A. in Social Planning Administration from Boston College, as a Fulbright Scholar. She is a native of Medellin, Colombia.

**Cheryl Riviere, Program Director, Living Classrooms Foundation, United States**

Ms. Riviere has been working in youth development and job training programs for at-risk youth ages 16-21 for the past 15 years. She has a bachelor's degree in political science and a master's degree in international studies from Morgan State University. Ms. Riviere started her career as an Adult Basic Education and Job Readiness instructor for adults and young mothers ages 16-21. From that point she continued to work with youth and adults providing Adult Basic Education and job readiness instruction. In 2000, she started working with the Youth Opportunity Program in which she worked with youth ages 16-21 who lived in Baltimore City Empowerment Zones. After two years as the ABE/GED instructor she was promoted to the center site director and the Youth Center, which was the first of its kind within the southwest community of Baltimore,

was one of the top performing youth programming in the city. She currently is the program director of Living Classrooms Foundation Fresh Start Program which is a program that provides vocational, academic, and life skills training to adjudicated young males ages 16-19. The program utilizes woodworking as a medium to teach a variety of skills to the young males. Under her leadership the Living Classrooms Fresh Start program has implemented a Special Project initiative in which the program is able to bid on projects within the community. Thus far the program was able to outbid other contractors for three projects within the city. These contracts included the construction of park benches for two parks in Baltimore City and the construction of picnic tables for Phillips Seafood. Ms. Riviere is originally from the United States Virgin Islands.

**Wajd Safi, Employability Specialist, Youth:Work Jordan, IYF, Jordan**

Ms. Wajd is the Employability Specialist for the Youth:Work Jordan program where she is responsible for identifying, developing and cultivating strategic partnerships with employers in order to engage them in the program. Her responsibilities include overseeing the community outreach and recruitment efforts, designing market-driven training curricula, securing on-the-job training, internships and job placement opportunities for the trainees, marketing the jobs to the youth and making the work environments "youth friendly". Prior to joining IYF, she worked for USAID's Jordan Economic Development Program and PCW/Agility, the largest logistics provider company in the Middle East. She holds a B.A. in Banking and Finance from Yarmouk University.

**Ray Dean Salvosa Managing Director, Consuelo Zobel Alger Foundation, Philippines**

Mr. Salvosa was a Fulbright Scholar and is currently the Managing Director for Philippine Operations of the Consuelo Zobel Alger Foundation. From 1987 to January 2001, he served as vice chair, then Chair and later on as President of Child and Family Service Philippines, Inc. (CFSPI), a Baguio-based NGO, which he helped establish in 1987. He was Executive Vice President of the University of the Cordilleras (UC) from 1987-1993 and continues to serve as a Member of its Board of Trustees. He was also a professor of Political Philosophy at UC and the University of the Philippines (Baguio). He served two terms as a member of the Executive Committee of the International Forum for Child Welfare, and was the NGO Representative in the Juvenile Justice & Welfare Council, which was established to oversee the implementation of the new Juvenile Justice & Welfare Law. He chaired ELSA (Education & Skills Alliance) in partnership with IYF and five Foundations implementing USAID funded projects to support and implement projects for disadvantaged youth in the conflict areas of Mindanao. He continues to serve as a member of the Board of Trustees of the Jaime V. Ongpin Foundation and is a consultant on Community policing working with the Philippine National Police.

**Donnie Seet, Managing Partner, Youth Enterprise Academy, Talentpreneur, Singapore**

Mr. Seet is the Head Training Developer and Deputy General Manager for the Youth Enterprise Academy (YEA) based in Singapore. YEA International is a leading academy dedicated to developing life skills education in youth from ages 7-25, equipping them with skills so as to cultivate an well-rounded personality ready for the fast-changing world. Mr. Seet has trained more than 1,200 educators and key personnel from the Singapore Ministry of Education, the private sector, the Singapore Police Force, and the Singapore military in the areas of Innovation and Entrepreneurship. Donnie is a much sought-after speaker and is regularly invited by schools, institutes and corporate organizations to speak on personal motivation, entrepreneurship and innovation. Working in tandem with the Ministry of Foreign Affairs, Donnie recently shared on the success stories of the local youth and school entrepreneurship scene with foreign delegates from 32 Commonwealth Nations in Business Incubation in Singapore and Lessons for Commonwealth Developing Countries held in May 2011.

**Aakash Sethi, Co-Founder & Executive Director, QUEST Alliance, India**

Mr. Sethi is the Co-Founder & Director of the Quality Education & Skills Training (QUEST) Alliance, a nonprofit trust in India that works to promote innovative and effective uses of ICTs in education and vocational training. It brings together public, private and NGO partners to create, pilot and institutionalize

technology tools for improving the quality of education at all levels in both formal and non formal settings to better reach disadvantaged youth populations. Mr. Sethi has over 12 years of experience in youth development programs. He has served in leadership roles in organizations like AIESEC, Ambuja Cements, Microsoft and the International Youth Foundation where he designed, implemented and monitored multi-stakeholder processes for youth employability, school education and leadership development. He has been engaged in developing networks for knowledge creation and policy advocacy in education, corporate responsibility and technology for development. Mr. Sethi has trained youth on Life Skills in over 15 countries. He is passionate in bringing together learning, design and technology; he is also an advocate on the role of business in poverty alleviation.

**Rama Shyam, Co-founder and Director, Society for Awareness, Harmony and Equal Rights (SAHER), India**

Ms. Shyam has been working in the development sector for the last ten years in the areas of peace building and youth development. She is the co-founder of Society for Awareness, Harmony and Equal Rights (SAHER), a community based organization in Mumbai, India working with youth and adolescents on peace building through active citizenship. Through her work at SAHER, Rama has facilitated workshops with around 1000 youth and adults on issues of self awareness, deconstructing identities and stereotypes and reproductive health and family planning. In 2007, IYF selected Rama as Youth Action Net Fellow for her work with SAHER and promotion of communal harmony and respect for differences. Rama holds a Ph.D in Social Sciences from Tat Institute of Social Sciences.

**Madji Sock, Partner, Dalberg Global Development Advisors, Senegal**

Ms. Sock has more than 14 years of experience implementing and managing projects in Africa, Asia, Eastern Europe and the United States. She is currently the Director of Dalberg Dakar. With diverse management and technical experiences, she has particular expertise in conducting evaluations and assessment of development interventions, including: an impact assessment of ICT on teaching and learning in Senegalese secondary schools; labor market analyses of youth employment in West Africa; and market assessments of the labor demands of private sector employers in Senegal and Ghana. Madji holds an MBA in International Management from Thunderbird, School of Global Management. She is fluent in English and French. In Africa, she has worked in Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Democratic Republic of Congo, Ghana, Kenya, Lesotho, Mali, Nigeria, Senegal, South Africa, Tanzania, and Uganda. Madji has also worked in Indonesia to assess an NGO's operations, and another project as a forensics accountant.

**Awais Sufi, Executive Vice President, International Youth Foundation, United States**

Mr. Sufi joined IYF in 2005 and serves as Executive Vice President of Programs. In this role, he also serves as Global Director of IYF's Youth:Work program, a USAID-supported partnership between development agencies, the private sector and civil society to promote employment and entrepreneurship opportunities for disadvantaged youth worldwide. Prior to joining IYF, Awais served as Managing Director of the Education for Employment Foundation, which has a mission of providing jobs to young people across the Middle East and Asia. A licensed attorney, Awais has also worked in the corporate and securities practice of Arnold & Porter, a Washington, D.C. law firm, and as Law Clerk to the Honorable Judge John Sprizzo of the United States District Court for the Southern District of New York. Raised in the United States and of Pakistani origin, Awais is a graduate of the University Of Texas School Of Law and the University of Chicago.

**Samuel Suraphel, Program Manager, International Youth Foundation, United States**

Mr. Suraphel joined IYF in 2010 as Program Manager. In this role, he is responsible for BridgeIT, a program that uses mobile technology to transmit educational video content to under-resourced primary schools in Tanzania. He is also manager for a portfolio of countries within the Make A Connection program sponsored by Nokia and also serves as Technology advisor on internal and program technology initiatives. Prior to IYF, Samuel served in various firms working in the areas of web and mobile development. A technology developer, his product development background includes the launch of the first geo-heritage iPhone application for African-American history and culture. Samuel holds a Bachelors degree in Industrial and

Systems Engineering from Virginia Tech and a Masters in Business Administration from the Darden School of Business.

**Heba Sweed, Program Director, Nahdet El Mahrousa, Egypt**

Ms. Sweed is a young professional with more than 14 years of experience with multinational companies, NGOs and donor organizations. The core of Heba's expertise and experience is in program management and evaluation, grants management, organizational development and capacity building, and social marketing. Heba recently joined Nahdet El Mahrousa as Director of the National Program Management Unit (NPMU) for the replication and expansion of Career and Entrepreneurship Development Offices (CEDO). CEDO supports graduates from National Egyptian universities to bridge the gap between their existing skill sets and those required by the job market. Currently the NPMU is establishing CEDO offices in Assiut, Sohag, Menia and Assiut universities, in addition to the already well-established CEDO offices at Cairo University's faculties of Engineering and Science. Heba obtained her medical degree from Ain Shams University, Egypt and her MBA in 2009 from Maastricht School of Management, The Netherlands.

**Julieta Taboada, General Coordinator, Fundación Pescar Argentina, Argentina**

Ms. Taboada is the General Coordinator at Fundación Pescar Argentina. She has a degree in Political Science from "Universidad de Buenos Aires" and has specialized in non-profit organizations. She has coordinated the "Revista Argentina de Sociología" (Argentinean Sociology Magazine), and worked at "Iniciativa Popular", a project to improve Argentinean popular initiative law. She has been the program coordinator of Fundación Desarrollar and the Inter American Democracy Network. She has worked with youth projects for over nine years, now as a consultant for different NGOs (Asociación Conciencia, Fundación por la Boca and Asociación Marchigianar), coordinating or advising for different programs.

**Martin Theron, Project Manager, St. Anthony's Education Centre, South Africa**

Mr. Theron is the Project Manager at St. Anthony's Educational in Boksburg, South Africa. By trade a Lift Mechanic, he has lectured for six years at a technical college in the electrical trade theory faculty. He spent 14 years working in the technical sales support for a polyurethane company. He joined St. Anthony's Centre in November 2010 as the Skills Project Manager overseeing skills training in welding, electrical, carpentry, brick laying, plumbing, motor mechanics, upholstery, dress making, basic computers and bookkeeping. This year he is overseeing the EquipYouth project in partnership with IYF in four fields: welding, electrical, plumbing and computerized bookkeeping.

**Silvia Uranga, Director, Fundación Pescar, Argentina**

Ms. Uranga has been working towards youth and education for over 37 years. She is currently the Director of Fundación Pescar Argentina and President of Fundación Desarrollar, a nonprofit organization whose mission is to promote the development of disadvantaged communities, and the exchange of knowledge through the use of new information and communication technologies (ICTs). She is former President of Asociación Conciencia, has founded the Argentinean Dialogue and Partners of the Americas in Argentina, and has been Executive Secretary of The InterAmerican Democracy Network. She has also been a member of Civitas International for over 15 years.

**Maria Adenil Vieira, Director, Instituto Aliança, Brazil**

Ms. Vieira, journalist and psychologist, has been the Director of Instituto Aliança since 2002 and is also one of its founders. She has worked in the NGO sector for 22 years, managing social projects which focus on young people. Ms. Vieira graduated in Psychology and Communication, has a Master's in Cognitive Psychology from the Getúlio Vargas Foundation and a Doctorate in Education from the Federal University of Bahia. She was a Visiting Scholar at the Graduate School of Education at Harvard University in 2005, with her studies focusing on career development of young people. In addition to her practical experience, she is the author of "Protagonismo Juvenil" (The Leading Role of Youths), "A formação de educadores protagonistas" (Training Protagonist Educators) and "Aprendendo a Ser e a Conviver" (Learning to be and Co-exist).

**Lindsay Vignoles, Director - Corporate Programs, International Youth Foundation, United States**

Ms. Vignoles joined IYF in 2010 with eight years of international development experience in education and youth employment. Throughout her career, Lindsay has supported international NGOs in the design, development and implementation of youth-focused programs in Africa, Asia, and Latin America, and developed and evaluated a variety of instructional materials. Lindsay has also worked as a management consultant, providing support to nonprofit organizations and foundations in the areas of strategic planning and financial restructuring. Lindsay has a Bachelor's degree in Political Science and a Master's degree in International Affairs from the University of California, San Diego. She has lived, worked, and traveled throughout Europe, Asia and Latin America and is fluent in French and Spanish.

**Roberta Williams, Executive Director, Gilbert Agricultural and Rural Development (GARD), Antigua and Barbuda**

Ms. Williams holds a MSc. in Plant and Soil Sciences from the Tuskegee Institute in Alabama, USA. She has twenty-two years experience as an administrator of a non-government organization, the Gilbert Agricultural and Rural Development (GARD) Center located in the Caribbean island of Antigua and Barbuda. GARD is an agricultural and rural enterprise training facility targeting youth and women and is one of the partners in the Caribbean Youth Empowerment Program (CYEP). Mrs. Williams has an additional ten years experience as an Agriculturist working with Ministry of Agriculture and as an Agro-forestry Project Coordinator for an NGO, The Environmental Awareness Group. She has served as a consultant with the Canadian International Development Agency / Canada Training Awards Project establishing pilot projects which encouraged young men and women in establishing farm enterprises. Her expertise has been in agricultural research, enterprise development training, and farmer extension development.

**Amy M. H. Zangari, Program Manager, International Youth Foundation, United States**

Mrs. Zangari joined IYF in 2005 and as a Program Manager is currently providing support to Latin America and Caribbean programs in the areas of monitoring and evaluation, learning, knowledge management, and technology integration. Prior to IYF, Amy served as the Program Assistant at the Council of American Overseas Research Centers, where she worked to promote international research fellowships in the humanities and social sciences. She is a graduate of the School of International Service at American University and has lived, worked, and traveled throughout Europe, Latin America, North Africa and Asia. A linguaphile, Amy speaks Spanish, Portuguese and Italian, and has studied French, German and Japanese.