

EQUIP YOUTH

Scaling Successes, Charting Futures

AUGUST 27-28 // JOHANNESBURG, SOUTH AFRICA



Indonesia Business Links
Resource Center for Corporate Citizenship

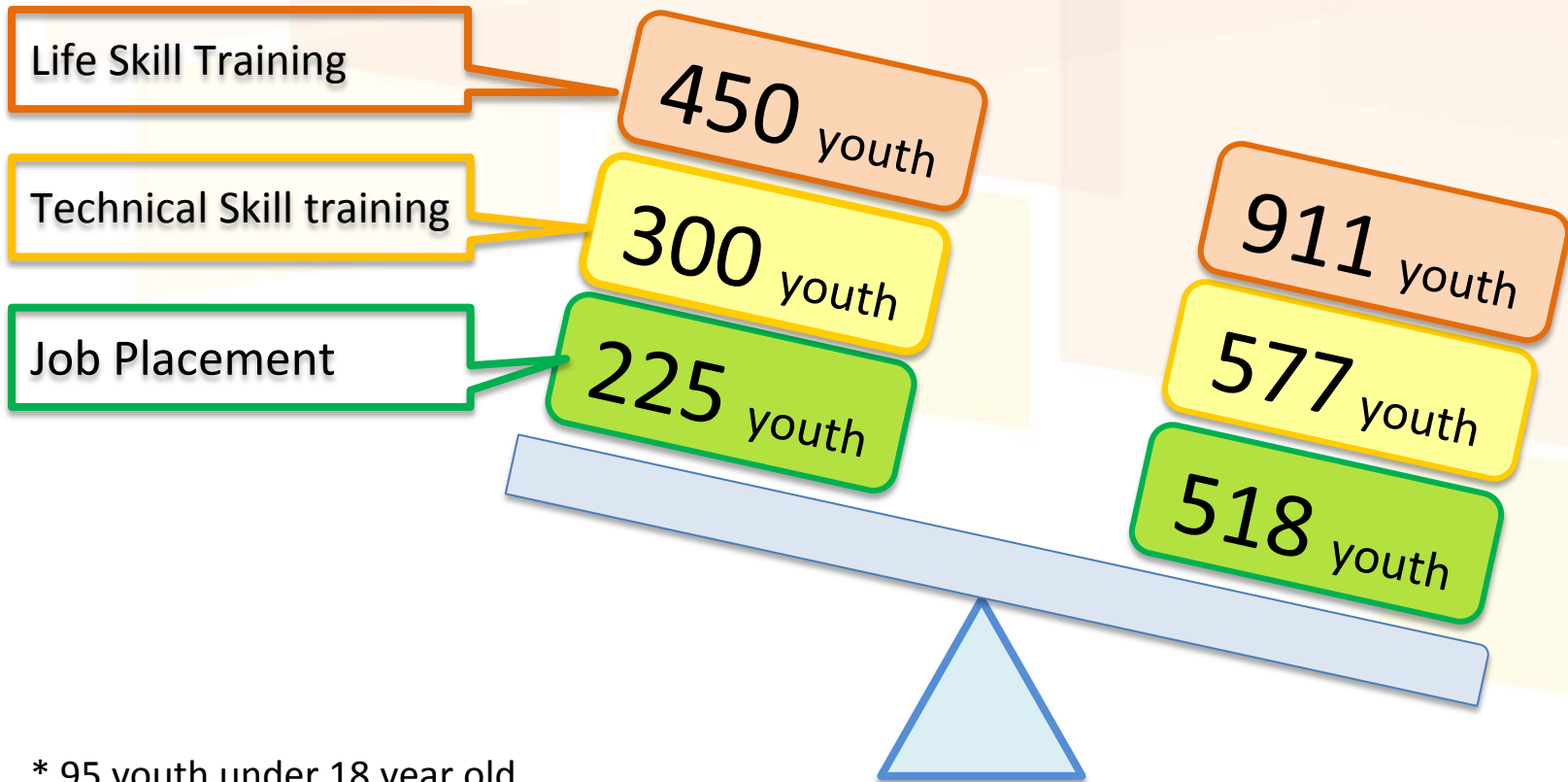


Indonesia

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TARGET

ACHIEVEMENT



* 95 youth under 18 year old.

Job Placement Support

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Engage Private Sector

Establish close partnership with key businesses to:

- Understand skills required, number of opportunities, & recruitment schedule
- Develop technical skill modules
- Coordinate industry workshops
- Establish employee engagement opportunities

Conduct Job Counseling Workshop:

- Complete application, CV
- Prepare for interview and recruitment tests
- **Success story**
- **Consultation**

Prepare Youth

Organize field visits:

- Youth gain experience & broaden perspective
- School Job Placement Offices build relationship with companies.

Visit Companies

Lessons Learned

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- Build strong relationships with local employers to:
 - assess needs, link youth to employment opportunities, and coordinate collective action
 - Tailor training to meet changing labor market demands
 - Provide youth with comprehensive job placement support including:
 - workshops, facebook group, sms job opportunities, practice employment tests
 - Enrich youth's perspective and provide market relevant skills through interactions with local employers
 - **Continued emphasis on self-dealing**
 - Challenges youth face:
 - physical requirements (height, health, age)
 - social pressures (family, culture, gender)