Scaling Successes, Charting Futures
AUGUST 27–28 // JOHANNESBURG, SOUTH AFRICA
Indonesia

TARGET

- Life Skill Training: 450 youth
- Technical Skill training: 300 youth
- Job Placement: 225 youth

ACHIEVEMENT

- Life Skill Training: 911 youth
- Technical Skill training: 577 youth
- Job Placement: 518 youth

* 95 youth under 18 year old.
Job Placement Support

Engage Private Sector

Establish close partnership with key businesses to:
- Understand skills required, number of opportunities, & recruitment schedule
- Develop technical skill modules
- Coordinate industry workshops
- Establish employee engagement opportunities

Conduct Job Counseling Workshop:
- Complete application, CV
- Prepare for interview and recruitment tests
- Success story
- Consultation

Prepare Youth

Organize field visits:
- Youth gain experience & broaden perspective
- School Job Placement Offices build relationship with companies.

Visit Companies
Lessons Learned

- Build strong relationships with local employers to:
  - assess needs, link youth to employment opportunities, and coordinate collective action
- Tailor training to meet changing labor market demands
- Provide youth with comprehensive job placement support including:
  - workshops, facebook group, sms job opportunities, practice employment tests
- Enrich youth’s perspective and provide market relevant skills through interactions with local employers
- **Continued emphasis on self-dealing**
- Challenges youth face:
  - physical requirements (height, health, age)
  - social pressures (family, culture, gender)