



IMPACT



GROWTH



POSSIBILITIES

MESSAGE FROM THE PRESIDENT & CHAIRMAN

Rarely have events at the center of the world's attention so clearly made the case for IYF's mission.

As we write this letter, the world is changing dramatically, with young people leading the charge. They are taking to the streets in massive numbers in the Middle East, across northern Africa and in other regions around the globe, demanding a voice—and a role—in their country's future. We may not yet know the final outcome of this remarkable surge in youth-led, pro-democracy movements. But we do know this: They are writing history.

We also know that IYF's mandate to advance youth development and support exponential change is more relevant now than ever. Widespread economic struggles continue to drive youth unemployment rates to all-time highs—between 80 and 100 million are without work. The good news: seemingly everywhere, government and industry leaders are recognizing that the formula for progress includes listening to the concerns of our young people, broadening their opportunities to earn a living and empowering them as agents of positive change.

Well before the widely publicized street protests, IYF worked tirelessly throughout 2010 to push these youth development issues to the top of the global agenda. Our Youth Leadership & Livelihoods Conference last October was a perfect example. We convened thought leaders from across the globe, and around Washington, DC, to debate new strategies and identify best practices for tackling the youth unemployment crisis and highlighting the power of youth-led initiatives aimed at social change.

Our calls to action attracted renewed attention. Despite the weak economy, we enjoyed one of our most successful fundraising years to date. Numerous funders and donors stepped forward to put effective youth employment and leadership solutions in motion. New commitments from longtime partners such as USAID, Microsoft and Starbucks helped us multiply our impact by introducing proven programs into more communities around the world—extending our reach in Palestine, Jordan, Egypt and the Caribbean. Laureate Education, Inc. also pledged at the Clinton Global Initiative to expand *YouthActionNet*® into nine new countries—reaching 500 new social entrepreneurs worldwide.

These many victories didn't happen by accident. They resulted directly from the persistent dedication of IYF staff members. We asked a lot of them in the past 12 months. Time after time, they delivered—and we are especially grateful for their efforts. You'll have the chance to meet a few of these inspiring professionals within this report. They believe so strongly in our work and they exemplify our mission every day. Because of them, more young people are finding work, finding hope and finding their place—both in history and in the world.

Our work is far from over. Right now, IYF is moving forward with our plans to sustain and build on the momentum gained in 2010. We will disseminate our key findings and keep crucial youth issues in the world spotlight. Wherever and whenever expertise in youth development is needed, we'll be there to perpetuate positive outcomes for today's younger generation. With your continued support, we see infinite possibilities ahead.

Sincerely,



William S. Reese
President and Chief Executive Officer



Douglas L. Becker
Chairman

To find out more about the International Youth Foundation's accomplishments in 2010, visit www.iyfannualreport.org.

OUR LEADERSHIP

Vision, commitment, leadership—IYF's Board of Directors brings forth these and other qualities each year so IYF can realize new milestones in youth development. And 2010 was no exception.

We would like to express our sincerest gratitude to departing members: Maria Livanos Cattai and Penina Mlama. We welcome our newest member Joseph Matalon—a leading corporate executive in Jamaica who is committed to improving the lives of today's youth. IYF is also very pleased to welcome Peter Woicke back to the Board in 2011.

CURRENT BOARD MEMBERS

UNITED STATES	Douglas L. Becker, Chair CEO, Laureate Education, Inc.	FRANCE	Olivier Fleuret CEO, MS&L Group	UNITED STATES	Helen Ostrowski Former CEO, Porter Novelli
JORDAN	Her Majesty Queen Rania Al Abdullah Founder, Jordan River Foundation, UNICEF's First Eminent Advocate for Children	UNITED STATES	Henrietta Holsman Fore Former Administrator, United States Agency for International Development (USAID)	UNITED STATES	William S. Reese President and CEO, International Youth Foundation
SINGAPORE	Bernise Ang NGO Founder, Syinc	URUGUAY-SPAIN	Enrique V. Iglesias Secretary-General, Ibero-American Secretariat, Madrid	UNITED STATES	Richard F. Schubert, Chairman Emeritus Chairman, National Job Corps Association
UNITED KINGDOM	Sir David Bell Former Chair, Financial Times Group	UNITED STATES	Rick R. Little CEO, Silatech	FINLAND	Veli Sundbäck Former Executive Vice President, Corporate Relations and Responsibility, Nokia Corporation
AUSTRALIA	Bill Conn Former Board Chair, Foundation for Young Australians	JAMAICA	Joseph M. Matalon Chair, ICD Group Limited	UNITED STATES	Peter Woicke Former CEO, International Finance Corporation
EGYPT	Raghda El Ebrashi Founder, Alashanek ya Balady Association for Sustainable Development	BRAZIL	Helio Mattar President, Akatu Institute for Conscious Consumption	UNITED STATES	Connie Wong Former President, Hutchison Whampoa and Founder/CEO, Vidiator Technology Inc.

FORMER BOARD MEMBERS

1990–1996 FINLAND	Hon. Pär Stenbäck Former Secretary General, Federation of Red Cross and Red Crescent Societies	1991–2000 GERMANY	Hon. Rita Süßmuth, Ph.D. Former President and Member of the German Bundestag	1998–2004 SWEDEN	Sten A. Akestam Former President, Lions Club International
1991–2001 ZAMBIA	Inonge Mutumbaetwa Mbikusita-Lewanika, Ph.D. Zambian Ambassador to European Union	1994–2003 PHILIPPINES	Jaime Augusto Zobel de Ayala II President and CEO, Ayala Corporation	2000–2009 FINLAND	Sari Baldauf Board Member, Hewlett Packard and Daimler Corporation
1991–1993 VENEZUELA	Luisa Mendoza de Pulido Founding Executive Member, Federation of Private Foundations	1994–2010 SWITZERLAND	Maria Livanos Cattai Member of the Board of Directors, Petropius Holdings, Switzerland	2002–2010 TANZANIA	Penina Mlama Executive Director, Campaign for Female Education
1991–1996 JAPAN	Shoichi Saba Former Chairman and CEO, Toshiba Corporation	1995–2005 CANADA	Arnold Langbo Former Chairman and CEO, Kellogg Company	2005–2008 AUSTRALIA	Adam Smith CEO, Foundation for Young Australians
		1996–2000 JAPAN	Yuzaburo Mogi President and CEO, Kikkoman Corporation	2006–2009 UNITED STATES	Benita Singh Co-founder, Mercado Global

POSITIVE IMPACT

Two decades of measurable results have earned IYF its distinction as a leading resource for global youth development. As widespread concerns about youth issues escalated, key influencers, leaders and policy makers were looking for answers. They found them at IYF.

IYF remained a driving force in the youth development field throughout 2010, as our name and messages reached a greater audience than ever before.

Beginning in January, IYF heightened the media exposure of youth development issues with a special report in the *Financial Times* called “Investing in Youth”—produced biannually through a collaboration between the *Financial Times* and IYF. This four-page supplement connected the dots between supporting youth today and solving the global economic crisis.

In their opinion piece, two World Bank authors noted that under-investing in youth costs countries as much as 2% of their GDP every year. Other articles focused on the growing role of corporations such as Samsung, Microsoft and Wrigley in addressing global youth unemployment, and how the innovative use of technology can enrich learning in underserved communities.

Picking up on these themes of the growing unemployment crisis and disengaged youth, IYF’s fourth edition of *YOUth* magazine highlighted the critical urgency of investing in today’s young people—and the ways that young people themselves can help boost economic and social progress around the world.

GROWING ONLINE

IYF made it easier to track our progress and stay on top of the latest youth development news with the launch of a dynamic new website (www.IYFNet.org). We also unveiled *IYFLive.net*—a single source for channeling current events and commentary in real time via social media outlets. This site expands our profile in relevant, immediate ways through Twitter, Facebook, the IYF Blog and CEO’s Viewpoint.

change—and what we all stand to gain by supporting young social entrepreneurs. They engaged in a rare dialogue with prominent corporate and public-sector leaders, including White House senior advisor Marta Urquilla, Director of Community Investments at Starbucks Rodney Hines and Chairman and CEO of Laureate Education, Inc. Doug Becker.

Building on this energy and momentum, IYF convened its 2010 global partner network meeting that same week, which attracted leaders representing approximately 70 youth-serving organizations from nearly 50 countries worldwide—the most ever in our 20-year history of such international partner conferences. For two days, top representatives from the corporate sector, the White House, the U.S. State Department, USAID and others sat down with IYF's NGO partners to discuss how best to work together to improve the lives and prospects of today's youth.

IN THE SPOTLIGHT

Nowhere did our expertise in youth development shine brighter than at the IYF Youth Leadership & Livelihoods Conference in Washington, DC. This unprecedented gathering in October united 220 youth advocates, corporate leaders, government officials and civil society stalwarts.

Top representatives from USAID and the World Bank, the U.S. State Department, executives from Microsoft and Starbucks, and our own **YouthActionNet**® fellows helped lead lively panel discussions throughout the event. Former Finnish President and 2008 Nobel Peace Prize recipient Martti Ahtisaari concluded his stirring keynote address by saying: “Even in these difficult times young people remain my greatest hope for the future.”

During one memorable exchange, three **YouthActionNet**® fellows made a compelling case for youth-led social

SHARING THE NEWS

IYF believes in building on—and sharing—what works. We are now developing a new set of studies and reports that will disseminate best practices on youth employability at events throughout 2011. Topics include technology's role in youth employment initiatives, working with highly vulnerable youth, measuring youth-run enterprises and the lessons learned from taking our **entra21** employment program to scale in countries throughout Latin America. Stay tuned!

On the Air

Regular viewers of CNBC got to know IYF better in 2010—and the plight of young people shifted to the center of the world's attention.

In addition to its coverage of the Youth Leadership & Livelihoods Conference, CNBC and the Blackstone Charitable Foundation promoted, along with IYF, the Global Youth Employment Agenda—a two-day media and education event in London.

CNBC host Maria Bartiromo moderated a high-powered panel discussion featuring UK Employment Minister Chris Grayling, IYF President and CEO Bill Reese and senior leadership from Siemens, Manpower and other partner companies. Bill also appeared on CNBC's *Closing Bell* program and posted a related guest blog on the network's website.

...**INCREASED**
EXPOSURE



EXPONENTIALLY GROWING

Youth unemployment has reached a tipping point. At this moment, a reported 80 million young people—the most in recorded history—cannot find jobs or earn a steady source of income. Most experts agree this number is actually much closer to 100 million, possibly more. And these statistics don't even account for the far greater numbers of youth whose low-paying jobs cannot lift them or their families above the poverty line.

In 2010, *Youth:Work* has become IYF's most powerful vehicle for improving the future employability and livelihoods of marginalized young people—reaching nearly every region of the globe. A five-year initiative funded by USAID, *Youth:Work* gives USAID bureaus and missions easy access to IYF's proven youth employability services and expertise.



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THE MIDDLE EAST

In February, *Youth:Work Jordan* was officially launched at an event under the Royal Patronage of Her Majesty Queen Rania Al Abdullah. Responding to the fact that nearly one-third of Jordanian youth are unemployed, this five-year community-based program helps them realize their true potential with unprecedented opportunities.

In the West Bank and Gaza, a new *Youth:Work* program is brightening futures for Palestinian youth. *Youth Entrepreneurship Development* offers 14- to 29-year-olds comprehensive training linked with internships or apprenticeships that ultimately prepare them to enter the formal workforce or launch their own ventures. Participants play a major role in defining and implementing the effort, which aims to reach 10,000 young beneficiaries by 2014.

CENTRAL ASIA

For the next four years, IYF's newest initiative will engage a new generation of young people in Kyrgyzstan to help build a stable, prosperous and democratic country. In addition to promoting community volunteerism efforts, IYF and its local partners will implement a rigorous youth entrepreneurship program that provides young people with training, startup capital and ongoing mentorship with experienced business owners.

AFRICA

Building on its experience in evaluating the needs and aspirations of young people, IYF launched *YouthMap*—a major assessment in eight Sub-Saharan countries to identify conditions and gaps in services impacting Africa's youth and their communities. Supported by a US\$10 million grant from USAID, *YouthMap* seeks to paint a comprehensive portrait of young people in each country, including how they spend their time, how they interact with each other and society, what services they utilize and what needed services are not accessible. The *YouthMap* innovation fund will support pilot activities based on the assessment findings.

LATIN AMERICA & THE CARIBBEAN

In April, *Youth:Work* sparked a new education and employment program for Latin America and the Caribbean called *Obra*. The two-year initiative, which responds to U.S. President Obama's call for strengthened alliances across the region, aims to improve the education and employment prospects of underserved youth. Already, more than 40 institutions in seven countries are participating.

The *Caribbean Youth Empowerment Program (CYEP)* continued to generate promising outcomes for struggling youth. During its second year, CYEP expanded to provide technical, vocational and life skills training for young people in Antigua and Barbuda, Grenada and Jamaica. A new project in St. Lucia features three organizations teaming up to train and place vulnerable youth in decent jobs.

Youth:Work Mexico is addressing challenges facing youth in some of Mexico's most violent communities—Ciudad Juárez and Tijuana—through a range of programs that will help 5,000 youth stay in school and get jobs. This three-year US\$3 million initiative also works to strengthen the capacity of local youth-serving institutions.

Starting Point: *entra21*

With critical support from the Multilateral Investment Fund of the Inter-American Development Bank, *entra21*, IYF's flagship youth employability initiative in Latin America and the Caribbean, helped set the standard and developed the approaches that have since guided IYF's youth employability approach.

Now in its 10th year of operation, *entra21* has benefitted nearly 70,000 youth, ages 16 to 29, through a range of comprehensive employment training and job placement services that enable them to increase their employability and find decent, rewarding work.

Validating the Power of Alliances

A final report on IYF's *Education & Employment Alliance (EEA)* demonstrates significant success in both reach and impact. Some 319 partners in Egypt, Indonesia, Morocco, Pakistan and the Philippines helped expand education and employability opportunities for 30,000 young people. Of the EEA graduates eligible and ready to work, 56% secured jobs or set up small businesses, including 1,000 new entrepreneurs. Perhaps most impressive, 40% of these EEA project activities are continuing beyond initial funding.

...SUSTAINABLE SCALE



INFINITE POSSIBILITIES

What can young people bring to the table to solve society's biggest problems? In a word: **everything**.

Worldwide, young people continue to prove they have the ingenuity to tackle the toughest issues of their generation—from hunger and HIV/AIDS to child trafficking, environmental destruction and civic apathy. While there's no question they have the drive and ability to create stronger communities, they often lack resources. IYF and our partners took steps in 2010 to ensure more young social entrepreneurs received what they needed to achieve the changes they wanted.

A DECADE OF EMPOWERMENT

This year marks the 10th anniversary of *YouthActionNet*®—a program designed to develop a new generation of socially conscious global citizens. The program started as a partnership between IYF and founding sponsor Nokia. Like so many of the young people the program has supported, Nokia leaders applied their vision to address a real opportunity. In this case, they provided resources and connections so ambitious young people could initiate change around the world. The results have been nothing short of remarkable.

To date, the global *YouthActionNet*® program has honored 180 young leaders from 59 countries. Each year, 20 new fellows gather in Washington, DC, to participate in a week-long retreat, during which they benefit from leadership development, skill-building, networking and advocacy opportunities.

The class of 2010 was among the strongest yet. It included:

- **Ejaj Ahmad, 29**, who launched the Bangladesh Youth Leadership Center to train the next generation of leaders in his country as a way to create a more inclusive and tolerant society
- **Kwabena Danso, 29**, who works with residents of five rural towns in Ghana to address significant needs through small-scale projects, such as providing women with business training workshops and establishing a bamboo bicycle production initiative that employs local youth
- **Kerstin Forsberg, 25**, who engages local citizens across Peru in protecting sea turtles as part of her campaign to conserve and protect her country's coastal areas and marine life

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PASSING THE TORCH

Laureate Education, Inc. stepped forward in 2010 to carry the mantle and propel the *YouthActionNet*® program for social entrepreneurs into exciting new directions. In September, during the Clinton Global Initiative Annual Meeting, Laureate committed to fully support the global program, while also launching nine new national institutes and providing enhanced support to four existing ones in Brazil, Mexico, Spain and Turkey.

These national leadership institutes have already supported 250 young social entrepreneurs. With Laureate's new commitment, *YouthActionNet*® programs will reach an additional 500 young change makers, 600,000 new program beneficiaries and 10,000 youth leaders via an expanded online platform through 2014.

KEEPING UP THE GOOD WORKS

Starbucks™, through its Shared Planet™ Youth Action Grants Program, continued its commitment to boost the efforts of *YouthActionNet*® alumni by supporting socially conscious citizens who create

positive change in their communities. "The innovative approaches pursued by this year's grant recipients are a testament to what's possible when we harness the creativity and passion of young people," said Rodney Hines, Starbucks™ Director of Community Investments.

Empowering teenage survivors of abuse in Sri Lanka. Teaching urban gardening techniques to impoverished residents of Mexico City. Raising awareness of pharmaceutical fraud in Ghana. These are just some of the 21 initiatives in 15 countries led by former *YouthActionNet*® fellows who received Starbucks™ grants.

Shaping the Message: Porter Novelli

Over six years, IYF's relationship with the global public relations firm Porter Novelli (PN) has deepened and expanded. In 2010, PN provided its media outreach, training and marketing expertise to local *YouthActionNet*® programs in Australia, Mexico and Turkey.

At the global level, IYF is piloting a virtual mentoring program, through which PN staff share their insights in strategic communications with *YouthActionNet*® fellows around the world. The firm's staff continues to earn rave reviews for their storytelling training and their annual video highlighting the social change projects of these talented social entrepreneurs.

Michelle Obama Celebrates Youth Leaders

This year the First Lady of the United States visited programs led by *YouthActionNet*® fellows in India and Mexico. She praised their efforts and the potential of today's youth to lead positive change. "You have an unprecedented ability to organize and to mobilize, to challenge old assumptions and to bridge old divides, to find new solutions to our toughest problems," she said to a group of Mexican youth leaders.

...LIMITLESS
POTENTIAL





SAMUEL
SURAPHEL

SUSAN
PEZZULLO

AWAIS
SUFİ

ZENY
DOMINGO

IYF is fortunate to have a remarkable team working each day to empower the world's young people to become healthy, productive, and engaged citizens. Our collective qualifications and can-do spirit create a whole that is truly greater than the sum of its parts. Our 115 employees come from highly diverse backgrounds, offer a wealth of international experience, and reflect IYF's youth-oriented mission.

By the numbers:

- 577** combined years of international development experience*
- 90** speak at least two languages
- 52** percent have earned a Masters Degree or higher*
- 42** live and work outside of the USA
- 25** percent serve on NGO boards*
- 16** nationalities are represented in Baltimore*
- 16** languages are spoken*
- 9** former Peace Corps volunteers*

*Statistics are taken from a recent survey of Baltimore-based staff only

YOUTHFUL ENERGY

Serving the world's youth requires an insider's touch. IYF's staff includes ambitious young professionals eager to make a tangible difference in the lives of countless others.

MEET SAMUEL SURAPHEL

Samuel Suraphel is part of IYF's ever-growing cohort of young change agents whose passion and fresh ideas lift our spirit of innovation to new heights. Born in Ethiopia, Samuel's background in web design and mobile development reflects his generation's tech-savvy nature and entrepreneurial flair.

He applies his many talents to BRIDGEit—IYF's initiative that uses mobile technology to transmit educational video content to underserved primary schools in Tanzania. He's also an advisor on technology-related programs and internal systems and supports at IYF.

Joined IYF: 2010; current position: Program Manager for BRIDGEit in Africa

Background: Launched the first geo-heritage iPhone application for African-American history and culture

Education: Bachelor of Science in Industrial and Systems Engineering from Virginia Tech, Master's in Business Administration from Darden School of Business (University of Virginia)

In his own words: "I graduated college during the dot-com era and was excited about working in a business or starting one that combined my intersecting interests in entrepreneurship, technology and African culture. At IYF, I am able to pursue all of my interests and apply all of my skill sets—with the added plus of improving the educational prospects of at-risk youth."

UNCONVENTIONAL WISDOM

Youth development is a multi-sector concern. At IYF, we actively seek out the perspectives and experiences of leaders from a wide variety of disciplines and backgrounds who have much to contribute to our goals.

MEET AWAIS SUFI

Before his calling to the NGO world, Awais Sufi clerked for a U.S. District Court judge and then joined a prominent law firm in Washington, DC, with a concentration in corporate and securities law. His pro bono work for international development institutions at the firm, however, prompted a dramatic career change: He began to focus his efforts on helping to provide jobs and training to youth across the Middle East and Asia.

Awais, a Pakistani-American, brought his understanding of legal and development issues to IYF, where he now oversees the global *Youth:Work* program. Thanks to his knowledge and background in the Middle East and the Muslim world, IYF has significantly expanded youth employability programs into Egypt, Palestine, Jordan and Morocco.

Joined IYF: 2005; current position: Vice President of Programs

Background: Corporate and securities law

Education: Juris Doctorate, University of Texas School of Law

In his own words: "My growing interest in international development issues, combined with the terrorist attacks of 9/11, made me realize it was time to leave the law firm and help address the many development challenges that I knew existed, particularly in the Muslim world."

THOUGHT LEADERSHIP

Many IYF staff members have advanced academic degrees as well as extensive on-the-ground experience managing programs around the world. Their high level of expertise in youth development helps make IYF a global leader in the field.

MEET SUSAN PEZZULLO

An expert in preparing youth for the 21st century workforce, Susan Pezzullo is a sought-after leader in the youth development field. Her history of empowering others started long before she earned her BA from the University of Pennsylvania and her Master's in Public Health Planning from the University of North Carolina-Chapel Hill.

Raised in Latin America and fluent in Spanish, Susan coordinated literacy classes for slum dwellers in Guatemala while a high school student. She has since applied her expertise in international development to projects throughout Latin America, as well as parts of Central Europe, Asia and Africa.

Joined IYF: 1996; current position: Director for Latin America and Caribbean programs

Background: Peace Corps, USAID, Inter-American Foundation

In her own words: "Growing up in Latin America was key to what I'm doing now. I saw poverty everywhere and sensed people feeling powerless, and I wanted to do something that had meaning beyond myself. I understood even in high school that there are solutions to these problems. We can make a difference."

LIFETIME COMMITMENT

In addition to their years of service to IYF, many staff members have dedicated their entire careers to the goals and principles that we stand for and promote. Their longevity of purpose helps to ensure our vital work has the greatest possible impact.

MEET ZENY DOMINGO

Educator, training specialist, television producer—for more than 40 years, Zenaida Domingo has worn many hats while improving the prospects of underserved students in the Philippines. Her forte: boosting education through innovation.

Under Zeny's direction since 2007, IYF's *Education and Livelihood Skills Alliance (ELSA)* has become a US\$18 million program improving elementary education, building new classrooms, strengthening school leadership and raising teaching standards. Zeny also helped introduce *text2teach*, which leverages new technology to improve learning and teaching in impoverished Philippine schools.

Joined IYF: 2004; current position: Program Director of ELSA

Education: Master's degree in Educational Media from Ateneo de Manila University, Philippines


Background: Worked in the Philippines Department of Education as ITC specialist; later managed education projects for USAID, UNESCO and the World Bank at SEAMEO INNOTECH.


In her own words: "As a classroom teacher in the Philippines in the 1960s and 1970s, I noticed my students showed more interest in lessons that used colorful visuals and media-assisted instruction. I am still inspired to see teachers in poor, rural schools using our technology tools to improve learning in their English, science and math classes."


OUR GLOBAL NETWORK


Each of IYF's partner organizations shares our mission to prepare young people to be healthy, productive and engaged citizens. In 2010, IYF partnered with 200 civil society organizations in 73 countries, benefitting more than 2.8 million youth through expanded learning, work and citizenship programs.


EAST ASIA // THE PACIFIC

 **AUSTRALIA** Foundation for Young Australians

 **CHINA** BN Vocational School
China Youth Development Foundation

 **INDONESIA** Centre for Community Development and Education
Indonesia Business Links
Prestasi Junior Indonesia


 **JAPAN** Japan Initiative for Youth Development


 **PHILIPPINES** Ayala Foundation
Consuelo Zobel Alger Foundation
Mahardika Foundation
Nagdilaab Foundation
Notre Dame College of Midsayap
Notre Dame University of Cotabato City
Notre Dame University of Marbel
Petron Foundation
Philippine Business for Social Progress
Philippine Center for Population and Development

 **SOUTH KOREA** Kids & Future Foundation

 **THAILAND** National Council for Child and Youth Development


EUROPE & CENTRAL ASIA

 **ALBANIA** Balkan Children and Youth Foundation


 **BELGIUM** Foundation for Future Generations

 **BOSNIA-HERZEGOVINA** Balkan Children and Youth Foundation

 **BULGARIA** Balkan Children and Youth Foundation


 **CROATIA** Balkan Children and Youth Foundation


 **CZECH REPUBLIC** Nadace Rozvoje Občanské Společnosti


 **FINLAND** Suomen lasten ja nuorten säätiö

 **GERMANY** Deutsche Kinder-und Jugendstiftung


 **HUNGARY** Demokratikus Ifjúságért Alapítvány


 **IRELAND** Irish Youth Foundation

 **ITALY** Understanding Children's Work


 **KOSOVO** Balkan Children and Youth Foundation


 **MACEDONIA** Balkan Children and Youth Foundation


 **MOLDOVA** Balkan Children and Youth Foundation

 **MONTENEGRO** Balkan Children and Youth Foundation

 **NETHERLANDS** Jantje Beton Nationaal Jeugd Fonds


 **POLAND** Polska Fundacja Dzieci i Młodzieży

 **PORTUGAL** Fundação da Juventude


 **ROMANIA** Balkan Children and Youth Foundation
Fundatia Principesa Margareta a României
New Horizons Foundation


 **RUSSIA** New Perspectives Foundation


 **SERBIA** Balkan Children and Youth Foundation


 **SLOVAKIA** Nadácia pre deti Slovenska

 **SPAIN** Fundación ESPLAI
Universidad Europea de Madrid

 **SWEDEN** King Gustaf V's 90th Anniversary Foundation


 **SWITZERLAND** Youth Employment Network

 **TURKEY** Istanbul Bilgi University
Türkiye Egitim Gönüllüleri Vakfi


 **UNITED KINGDOM** National Children's Bureau
Prince's Trust
Youth Business International


LATIN AMERICA // CARIBBEAN

 **ANTIGUA** Gilbert Agricultural & Rural Development Center

 **ARGENTINA** Agencia para el Desarrollo Económico de la Ciudad de Córdoba
Fundación Pescar Argentina
(continued in next column)


Fundación Sustentabilidad, Educación, Solidaridad
Fundación YPF

 **BRAZIL** Blumenau Pólo de Software
Comitê para Democratização da Informática
Fundação Abrinq pelos Direitos das Crianças e do Adolescente
Fundação de Rotarianos de São Paulo
Instituto Aliança com o Adolescente
Rede Cidadã
Universidade Anhembi Morumbi


 **CHILE** Asociación Chilena pro Naciones Unidas
Fundación Chile
Universidade Andrés Bello

 **COLOMBIA** Comfenalco Antioquia
Corporación Región Para el Desarrollo y la Democracia
Fundación de Jóvenes Empresarios de Colombia
Fundación Empresarios por la Educación
Fundación Indufrial
Fundación Luker
Fundación Restrepo Barco
Fundación Universitaria Panamericana
Give to Colombia


 **DOMINICAN REPUBLIC** Fundación Sur Futuro


 **ECUADOR** Fundación E-dúcate
Fundación Grupo Esquel

 **EL SALVADOR** Catholic Relief Services - El Salvador

 **GRENADE** T.A. Marryshow Community College

 **GUATEMALA** Instituto CentroAmericano de Estudios para la Democracia Social-DEMOS
Interpeace

 **HAITI** Institut de Développement Personnel et Organisationnel
Volontariat pour le Développement d'Haiti

 **HONDURAS** Asociación Cristiana de Jóvenes
Centro Asesor para el Desarrollo de los Recursos Humanos de Honduras

 **JAMAICA** Area Youth Foundation
Children First
Church Action Negril
People's Action for Community Transformation
(continued in next column)

The Private Sector Organisation of Jamaica
RISE Life Management Services
St. Patrick's Foundation



MEXICO

Centro de Asesoría y Promoción Juvenil A.C.
Centro de Investigación y Promoción Educativa y Cultural
Colegio de Educación Profesional Técnica del Estado de Tamaulipas
Fundación Comunitaria de Oaxaca
Fundación del Empresarios Chihuahuense (FECHAC)
Oxfam México
ProEducación
Servicio de Promoción Integral Comunitario Juvenil
Universidad del Valle de México



NICARAGUA

Congregación Salesiana de Nicaragua / Centro Juvenil Don Bosco
Fundación León 2000



PARAGUAY

Centro del Información y Recursos para el Desarrollo



PERU

Capital Humano Social Alternativo
Centro de Información y Educación para la Prevención del Abuso de Drogas
Centro de Servicios para la Capacitación Laboral y el Desarrollo CAPLAB
Enseña Perú
Fe y Alegría-Perú
Instituto Peruano de Acción Empresarial
Red Jesuita/Encuentros, Casa de la Juventud
Soluciones Practicas
Tecsup
Universidad Peruana de Ciencias Aplicadas



PUERTO RICO

Puerto Rico Community Foundation



ST. LUCIA

Centre for Adolescent Renewal and Education
National Skills Development Centre
RISE, Inc.



URUGUAY

Foro Juvenil
Institución Kolping Uruguay



VENEZUELA

Fundación Para la Infancia y la Juventud - Oportunitas

MIDDLE EAST // NORTH AFRICA



EGYPT

Alashanek Ya Balady Association for Sustainable Development
Business Enterprise Support Tools Foundation
Egyptian Junior Business Association
Nahdet El Mahrousa
Sekem Development Foundation



ISRAEL

Kav Hazinuk
Matan-Your Way to Give



JORDAN

Jordan Career Education Foundation
Jordan River Foundation
Jordanian Hashemite Fund for Human Development
King Abdullah II Fund for Development



MOROCCO

Al Jisir
Association des Femmes Chefs D'Entreprises
Centre des Jeunes Dirigeants d'Entreprises
Education for Employment Foundation
Fondation Marocaine pour la Jeunesse, l'Initiative et le Développement
L'Heure Joyeuse
La Fondation Abdelkader Sedraoui



PALESTINE

Bethlehem University
Injaz Palestine
Sharek Youth Forum
Welfare Association



SAUDI ARABIA

Arab Urban Development Institute

NORTH AMERICA



CANADA

Free the Children
Thrive! The Canadian Centre for Positive Youth Development



UNITED STATES

Big Thought
Forum for Youth Investment
Living Classrooms Foundation

SOUTH ASIA



INDIA

Azim Premji Foundation
Byrraju Foundation
CAP Foundation
Community Collective Society for Integrated Development
Dr. Reddy's Foundation
Drishti
One World
Pratham
QUEST Alliance
SAHER
YouthReach



PAKISTAN

Aga Khan Foundation
ASK Development
Punjab Vocational Training Council
Rural Support Program Network
SABAWON, Pakistan



SRI LANKA

Emerge Global
Foundation of Goodness
Hambantota District Chamber of Commerce

SUB-SAHARAN AFRICA



KENYA

African Center for Women, Information and Communications Technology
NairoBits Trust
Strathmore Educational Trust – Informal Sector Business Institute



NIGERIA

AfterSchool Graduate Development Center
FATE Foundation
LEAP Africa
Pan-African University



SENEGAL

Synapse Center



SOUTH AFRICA

Salesian Institute
Triple Trust Organization
Youth Development Trust



TANZANIA

Aga Khan Foundation
CAMFED Tanzania
Forum for African Women Educationalists
Iringa Development of Youth Disabled Children Care
Kiota Women Health and Development Organization
kuleana Center for Children's Rights
Tanzania Girl Guides Association
Tanzania Red Cross Society
Tanzania Scouts Association
Tanzania Young Men's Christian Association
Tanzania Young Women's Christian Association
Vocational Education and Training Authority



UGANDA

Source of the Nile Award
Uganda Girl Guides Association
Uganda Red Cross Society
Uganda Scouts Association
Uganda Young Women's Christian Association



ZAMBIA

Zambia Girl Guides Association
Zambia Young Men's Christian Association
Zambia Young Women's Christian Association

We regret any inadvertent errors or omissions.

THANK YOU

We are deeply grateful to the organizations & individuals who support IYF and its youth development programs worldwide.

PROGRAM SPONSORS

CORPORATIONS & CORPORATE FOUNDATIONS

Abstraction Media
Adarna House, Inc.
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Diwa Learning System
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GE Foundation
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Holy Child Books
Hongtong Hardware
Iligan Cement Corporation
Instituto ibi
Instituto Walmart
International Development Research Centre
Isla Liupana & Co./ Pricewater House Corp.
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Johnson & Johnson
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Pacific Paints (Boysen)
PDIME Training
Pearson Foundation
Petron
Porter Novelli
Rex Bookstore
Samsung Electronics Co. Ltd.
Shell International, Inc.
SM Foundation
Smart Communications/PLDT
Starbucks Foundation
Sterling Paper Products
Sylvan/Laureate Foundation
The Bookmark Inc.
Travelport
Unibanco
Unilab

Union Glavasteel
Unisys Phils, Inc.
United Laboratories, Inc. (Unilab)
Wm. Wrigley Jr. Company Foundation

FOUNDATIONS

Argidius Foundation
Ayala Foundation
Community Foundation of Southern Michigan
Consuelo Foundation
Elena Tan Foundation
Finnish Children and Youth Foundation
Fondation Autiel
Ford Foundation
Foundation for Young Australians
King Abdullah II Fund for Development
Nagdilaab Foundation
Near East Foundation
Silatech
Tiger Woods Foundation
TK Foundation

GOVERNMENTS & MULTILATERAL ORGANIZATIONS

Finnish Foreign Ministry
Inter-American Development Bank
Local Governments in Mindanao
Ministerio de Trabajo, Empleo y Seguridad Social – Argentina
Municipality of Medellín – Colombia
Servicio Nacional de Capacitación y Empleo – Chile
Tanzania Ministry of Education and Vocational Training
United States Agency for International Development
United States Department of Labor
World Bank

NONGOVERNMENTAL ORGANIZATIONS

Education Development Center, Inc.
Jordan Career Education Foundation
Jordan Hashemite Fund for Human Development
Jordan River Foundation
Marhdeka Institute of Technology
Notre Dame of Marbel University
Champagnot Community College
Notre Dame of Midsayap College
Notre Dame University of Cotabato City
Philippine Business for Social Progress
Private Sector Organization of Jamaica (PSOJ)
Research Triangle Institute
World Learning

INDIVIDUALS

ENDOWMENT FUND

Sari Baldauf
Gregory and Lisa Barnhill
The Becker Family Fund of the Baltimore Community Foundation
Sir David Bell
Helio Mattar
Virginia and Richard Schubert

2010 ANNUAL FUND

Above \$10,000

Maria Livanos Cattai*
Olivier Fleurot*
Henrietta Holsman Fore*
The Arnold G. Langbo International Youth Foundation Fund of the Battle Creek Community Foundation
The Hurlbut-Johnson Fund of the Silicon Valley Community Foundation
Robert E. Meyerhoff and Rheda Becker
Veli Sundbäck*
Sylvan/Laureate Foundation
Jaime Zobel de Ayala*

\$5,000–\$10,000

Ashley Conn
Alan G. Hassenfeld
Christina and Mikko Heikkonen
Enrique Iglesias
Dorothy Macrate
Helio Mattar
William S. Reese and Suzanne M. Frederick*
The Wieler Family Foundation

\$1,000–\$4,999

Anonymous
Marc Albert
Bernise Ang*
Melinda and William Barbee
Samantha Barbee
Lizzy Walker Conroy
Davis Charitable Trust, in honor of Josie Davis
Diana Lady Dougan, The Catalyst Foundation
Edward St. John Foundation, in honor of Gregory H. Barnhill
Patricia and Mark K. Joseph*
The Guinness Family Foundation of The Cleveland Foundation
Jerry Hodges
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Elaine and Rick Little
Christy Macy and Taylor Branch
Penina Mlama

Helen Ostrowski
Don Rich, in honor of Connie Wong
Virginia and Richard Schubert
Mr. and Mrs. Donald J. Shepard
Diana Morris and Peter Shiras*
Sharon and Jay Smith

Up to \$999

Dawn and Alec Baker, in honor of Justo P. Lozada II
Richard Bastinelli, Centric Business Systems
William D. Boelter
Jay Brodie, in honor of Georgene Brodie
Raghda El Ebrashi
Leslie and W. Anthony Fitch
Monica Hausner
Jerrold Keilson
Sonia Kibanda
Katherine Kinzer
Wendy Levine, in honor of Beverly and Michael Hall
Jose Ortega
Kate Rafferty
Suzanne Sabbatini
Ami Thakkar
Donald Wagner

GIFTS IN-KIND

Lizzy Walker Conroy

*** This donor made a special gift to commemorate IYF's 20th anniversary.**

We regret any inadvertent errors or omissions.

FINANCIAL ACTIVITIES

As of and for the period ending December 31, 2010

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash and investments	\$13,520,951
Grants and pledges receivable	21,548,612
Fixed assets	1,166,376
Other assets	798,496

Total Assets **\$37,034,435**

LIABILITIES AND NET ASSETS

Liabilities

Grants payable	\$1,657,105
Other liabilities	1,063,557

Net Assets

Undesignated	1,414,380
Designated for reserve	6,867,329
Designated for endowment	2,000,000
Temporarily restricted	23,200,102
Permanently restricted	831,962

Total Liabilities and Net Assets **\$37,034,435**

STATEMENT OF ACTIVITIES

REVENUE

Grants and contributions	\$29,212,529
Investment income	1,193,321
Other income	338,121

Total Revenues **\$30,743,971**

EXPENSES

Programs	\$18,900,273
Fundraising	74,856
General and administrative	3,223,356

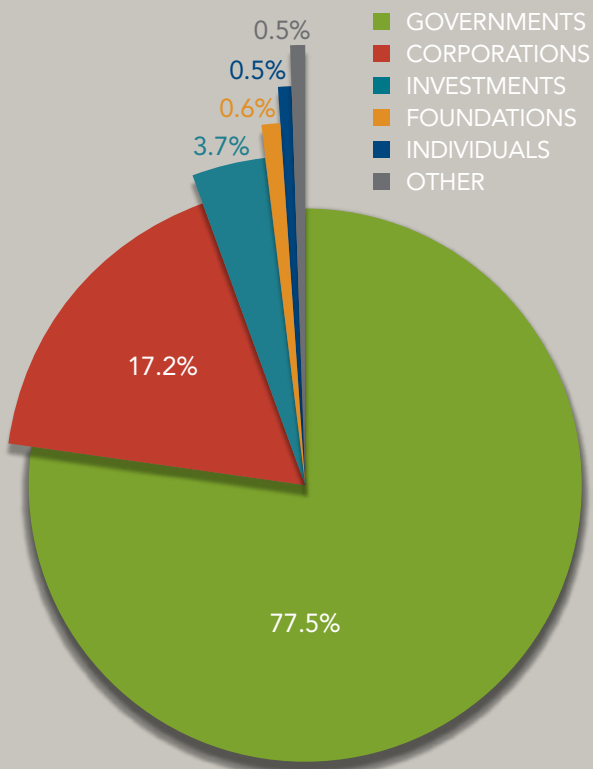
Total Expenses **\$22,198,485**

CHANGE IN NET ASSETS

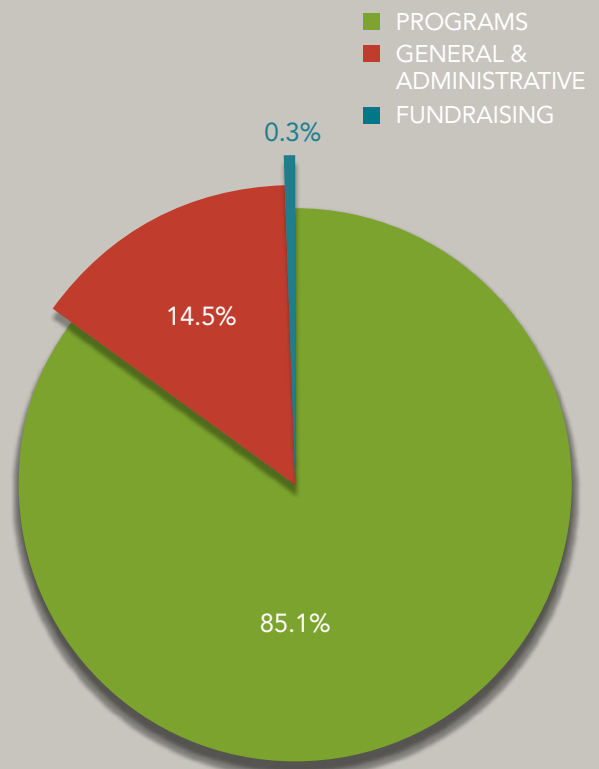
Net assets, beginning of year	\$25,768,287
Net assets, end of year	\$34,313,773

McGladrey & Pullen, LLP audited IYF's financial statements. The Statement of Financial Position and the Statement of Activities for the year ended December 31, 2010, which are summarized here, are part of these audited financial statements. The complete audited financial statements are available at www.iyfannualreport.org.

WHERE OUR MONEY COMES FROM



WHERE OUR MONEY GOES





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