August 27–28, 2014 Hilton Sandton 138 Rivonia Rd, Sandton 2196, South Africa

WEDNESDAY, AUGUST 27, 2014

BALLROOM 3

9:30–10:00am Registration

10:00–10:30am

Welcome

Executive Vice President of the International Youth Foundation, Peter Shiras, will welcome participants, provide an overview of the global meeting agenda, and frame key issues to be discussed during the conference.

10:30–11:30am

Skill Needs in the Industrial and Mechanical Field

Countries around the world are facing challenges related to unemployment, underemployment, or lack of participation in the labor market, especially among youth. Certain sectors, however, are well positioned to contribute to youth development and help meet the jobs challenge, thus fostering economic development within the communities and nations in which they operate. The industrial and mechanical sector, with its global reach and key role in these industries, has much to contribute to the economic viability of today's youth. This session will present research and insights relating to the labor market needs of the industry, specifically in South Africa, and how those needs are reflecting global trends.

- > Ken Duncan, CEO, Swiss South African Co-operation Initiative
- > Ansa Liebenberg, Program Manager for Special Projects, Manufacturing, Engineering & Related Services SETA
- > Moderator: Matthew Breman, Regional Director (Africa), International Youth Foundation

11:30–11:45am **Coffee Break**

11:45am-1:00pm

Creating Public Private Partnerships for Impact, Scale, and Sustainability

The public and private sectors can support and connect with young people who are seeking economic achievement—both as potential employees and as suppliers or vendors in a supply chain. By building multi-sector partnerships and collaborations, we can drive the scale, impact and sustainability of programs that enhance young people's access to decent jobs. In this session, a panel of speakers will highlight successful examples of public-private partnerships working toward these goals and invite participants to engage in a meaningful dialogue around these critical youth employability strategies.

- > Cindy Thomas, Regional HR Director (Africa & Indian Ocean), Hilton Worldwide
- > Francis Graham, Director HR Talent, Barloworld Equipment
- > Milagros Ruiz, Business Link Director, CONALEP
- > Yao Li, Chairperson, BN Vocational Schools
- Moderator: Peter Shiras, Executive Vice President, International Youth Foundation

1:00–2:15pm **Lunch** Kwena Suite

2:15-3:30pm

Girls and Women in STEM: Ways Forward to a Great Career

While the numbers of women in STEM careers globally are low, companies and governments are realizing that a way to catalyze growth, tackle unemployment and development is through the education and training of girls in STEM. It takes a concerted effort however, including policy changes within government, corporate commitments and a strong civil society to create the intended affects. Drawing on examples from Unilever's engineering program and Women in Engineering, this conversation will highlight the policy and institutional changes that the industry should consider to increase low-income, female participation in the STEM field.

- > Mechell Chetty, Vice President HR (Central Africa), Unilever
- > Yusuf Vorajee, Executive Director, Jacobs-Matasis
- > Moderator: Naadiya Moosajee, CEO & Co-Founder, WomEng

3:30–3:45pm Coffee Break

3:45–4:00pm Concluding Remarks

THURSDAY, AUGUST 28, 2014 BALLROOM 3

9:30–9:45am **Welcome**

9:45-11:00am

Innovations in Curriculum Delivery and Training

Increasingly, practitioners are turning to technology to address growing challenges of scaling and sustaining curriculum and training delivery models. In this session, partners will share their experiences and insights on the role of technology in curriculum delivery and technical training within their country programs. Through an interactive panel, participants will demonstrate how they use innovative tools such as gamification, e-learning curricula and 3D technology to improve the impact of their respective programs.

- > Donnie Seet, Education Director, Youth Enterprise Academy International
- > Nikita Agrawal, Program Manager, QUEST Alliance
- > Andrey Levchenko, Project Manager, Center for Corporate Cooperation Dialogue (CCCD)
- > Moderator: Jacob Risner, Program Manager, International Youth Foundation

11:00–11:15am Coffee Break

11:15am-12:30pm

Lessons Learned and Achievements in Job Placement

Last year, IYF hosted two regional meetings in Indonesia and Panama that brought together partners and stakeholders to discuss program accomplishments and goals for the future. A key topic of those discussions was how to develop effective job placement strategies designed to enhance and re-affirm the central objective of the program: job placement. In this session, IYF and its partners will share quantitative and qualitative achievements in supporting youth with job placement globally. Partners will also share lessons learned in the job placement process along with recommendations for the future.

- > Lewis Rosen, Key Accounts Executive, Harambee
- > Dante Muñoz, Director of Finance and Administration, Tecsup
- > Wiwin Windrati, Program Manager, Indonesia Business Links
- > Moderator: Dan Oliver, Director Learning and Evaluation, International Youth Foundation

12:30–2:00pm Lunch

Kwena Suite

2:00-3:15pm

Integrating Girls and Women in STEM Programs

Companies and governments have designed and implemented a range of programs in an attempt to address the shortage of women in STEM related careers. However, sluggish results beg the question: Are current programs to increase women in STEM addressing relevant challenges and are these challenges clearly understood? This session will provide practical tools for participants to build impactful programs that integrate girls and women in STEM careers. Using the established WomEng model as a case study, the workshop will address methods of creating STEM awareness among girls from a community level to providing an open network of support at an industry level.

> Facilitator: Hema Vallabh, Managing Director, WomEng

3:15-4:15pm

Enhancing Market-Relevant Training to Youth

Employers can provide valuable feedback to trainers and NGOs on labor market demands and the different competency levels required for youth to be not just qualified but *competitive* for the job market. This session will explore strategies to prepare youth to compete for decent jobs. These approaches will be discussed in the context of the *EquipYouth* program, where partners have worked with employers to ensure youth receive market-relevant skills.

- > Rana Al Turk, Country Director (Jordan), International Youth Foundation
- > Jimmy Thosago, Skills Manager & Ashley Hendricks, Job Placement Officer, St. Anthony's
- > David Lopez Trevino, Program Coordinator, CONALEP
- > Moderator: Christie Scott, Regional Director (Eurasia), International Youth Foundation

4:15–4:30pm Concluding Remarks

4:30–5:30pm Coffee Break and Networking

6:30–7:00pm **Cocktail Reception** The Residence

7:00–9:00pm **Dinner Reception** The Residence